

**Girl Scouts of Greater Los Angeles  
Job Description**

**Job Title: Waterfront Staff (Lifeguards), Camp Osito Rancho – Big Bear, CA**

**Department: Mission Delivery, Program**

**Reports to: Waterfront Director and Program Director**

**JOB SUMMARY:** The Waterfront Staff (Lifeguards) are under the supervision of the Waterfront Director, is responsible for assisting in the organization and administration of high quality waterfront program, according to the goals and objectives of the camp and council, that meet the standards and guidelines of GSGLA, GSUSA, ACA, and the State of California.

**HOW TO APPLY:** Please send resume to [ositocamp@girlscoutsla.org](mailto:ositocamp@girlscoutsla.org) with **Waterfront Staff** in the subject line.

**THIS IS A SEASONAL POSITION:** Availability June 1- mid August

**JOB ACCOUNTABILITIES:**

- Carries out assigned waterfront activities and teaches water skills as assigned by Waterfront Director
- Assists in the development and monitoring of waterfront safety measures according to Girl Scout and ACA Standards including training of staff and campers
- Participates in waterfront fitness program including regularly scheduled emergency drills
- Maintains effective relationships with other staff and works as a member of a staff team
- Assists in the care of waterfront equipment, facilities and supplies
- Evaluates and reports as requested

**DESIRABLE QUALIFICATIONS:**

- Minimum age: 18 years old
- Documented experience delivering program to children.
- Experience and demonstrated sensitivity in working with people from various ethnic, religious, and socioeconomic backgrounds
- Knowledge of safety procedures used in waterfront program
- Knowledge of safe and proper use, care, and storage of waterfront equipment including program equipment, rescue equipment, and maintenance equipment
- Ability to visually monitor activity in waterfront area
- Ability to lift and move weight of 50 lbs
- Ability to demonstrate proper technique in waterfront activities
- Ability to negotiate rough and uneven terrain
- Ability to sustain physical activity at an altitude above 7,000 feet
- Knowledge of Girl Scout program
- Experience in camp waterfront setting
- Experience with small craft
- Must pass background check

**CERTIFICATES, LICENSES, REGISTRATIONS:**

- Current certification in American Red Cross Lifeguarding or equivalent, First Aid, and CPR.
- Current First Aid/CPR certification
- Verification of legal right to work in the United States