

Seven Components of a Successful Take Action Project

Steps	Description
1. Map It - Investigate	Explore community priorities and needs. Work with community partners to
	identify community needs and to examine the root causes of community
	problems. Meaningful Take Action Projects engage with the broader
	community in planning and shaping the project.
	>There are many different ways to investigate community priorities,
	including community walks, examining public documents, conducting
	surveys, community mapping, and interviewing key leaders.
	>Girls then interpret the findings from their investigation to identify
	community needs, root causes, solutions, and goals to determine their take
	action project. >Work with community partners to ensure that the project is
	appropriate and meaningful for everyone.
2. Plan It - Prepare	Planning and preparation involve getting ready for all aspects of the Take
	Action project. Girls, volunteers, and the community partners should be
	active in leading and preparing for the project8.
	> The project plan addresses both the goals of the project as well as the
	sustainability and measurability, from money earning to safety to training of
	the participants to be successful. The plan also includes the global aspect of
	the project.
	> Establish the goals, timeline, and processes for evaluation for the program
	before you begin.
3. Do It - Act	The action phase is often the most visible and tangible part of a Take Action
	Project, as it involves providing the measurable and sustainable service in the
	community. The primary aim is to be doing "with" the community not "for"
	the community. It moves social issues from girls' heads into their hearts and
	hands, and it motivates them to learn and grow while also contributing to
	community life.
	> The action phase requires clarity in expectations, assignments, and
	schedules. It also requires matching the girls with the appropriate tasks for
	their skills and maturity. Take care to manage risks while also challenging
	participants to grow.
	> Focus on building relationships among girls and with community members
	while serving. Building bridges across differences is a core strategy in Taking
	Action.
	> Collect data, artifacts, pictures, and other documentation for reflection,
	demonstration, celebration, and evaluation.

4 Think About it Deflect	> Reflection is more than talking about feelings; it should involve challenging
4. Think About it - Reflect	thinking, analysis, problem solving and interpretation so that girls integrate
	the experience into their learning and identity. Effective reflection is crucial
	for quality Taking Action.
	> Tie the reflection processes to your Discover, Connect, and Take Action
	Leadership goals.
	> Girls should be engaged in selecting, designing, and leading reflection
	times. Utilize a variety of methods and approaches that match different
	learning styles.
	> A basic experiential learning cycle can provide a helpful flow for reflection,
	providing three core reflection questions: What? So what? Now what?
5. Advocate It -	It is sometimes said that teaching is the best way to learn something. That's
Demonstrate	what Advocating is really all about; it gives girls a chance to synthesize and
Demonstrate	articulate what they have learned, why their issue is important, what
	difference they have made, and how they've grown through their Take Action
	experience. They may do this with a small audience (the leader or the group),
	or they may demonstrate what they've learned to key community leaders, the
	media, or a global audience on the Internet.
	> Share the successes with community leaders, the media, and other
	stakeholders.
6. Be Proud of It - Celebrate	Complementing and reinforcing demonstration is celebration. It invites girls
o. Be Proud of It - Celebrate	and partners to step back and say "thank you" to all who are involved in the
	Take Action efforts. It may involve public, high-energy events with media
	coverage. Or it may involve writing and sending a personal note to
	participating youth. This honoring and recognition is not just gracious; it also
	helps to cement the experience in girls' lives.
7. Keep It Going - Sustain	> Sustaining focuses on making Taking Action integral in our organization
	while also maintaining the girls' commitment to their community and civic
	engagement.
	>Efforts to sustain projects will need to be age/grade appropriate, and should
	involve thinking about the Take Action Projects to guide next efforts.
	> Help girls find ways they can use their own gifts and interests to pursue
	their next involvement—> Make evaluation an integral and essential part of
	the Take Action project. Not only will it help girls with continuous
	improvement, but it will also document the program's quality and impact for
	organizational leaders, funders, and other stakeholders.