

GSGLA Property Strategic Planning Task Force Volunteers



Janis Penton, Task Force Chair

Janis is Senior Vice President and Senior Counsel for Union Bank, supporting the institutional services and trust groups. She has been a public finance attorney for more than 25 years and has significant project management experience. She currently serves on the GSGLA Board and Executive Committees and chairs the council Property Committee. She is a Girl Scout alumna and is the parent of a Girl Scout who is currently pursuing her Gold Award.



Elsa Macias, PhD, Market Research Task Group Chair

Elsa holds a PhD in Public Administration and is an expert in education, science education, and technology policy, with an extensive background in K-12 education. She is a policy and research analyst who served on the Girl Scout Spanish Trails Council Board of Directors and co-chaired the Council Realignment Committee. She is currently on the GSGLA Board of Directors and serves on both the Finance and Property Committees.



Jane Brust, Market Research Task Group

Jane brings over 30 years of expertise to the Market Research Task Group as a seasoned communications and marketing executive, primarily in the health care industry. She was a Girl Scout while growing up in Texas, and has years of Girl Scout experience in Texas and California, where she has served as a troop leader, on service unit teams, and as a service unit manager. A parent of a Gold Award Girl Scout, Jane is committed to the ideals of Girl Scouting.



Rene Burgos, Market Research Task Group

Rene is the Chief Operating Officer of the Pomona Community Health Center and has an extensive operations background. With more than 30 years' experience in facilities management and 20 years' experience in business operations, Rene is skilled in nonprofit management and finance. She also has nonprofit board experience and is an avid Girl Scout supporter.



Kimberly King-Burns, Market Research Task Group

Kimberly is a marketing executive, partner, and founder of *convergenz/solutions*, a technology brokerage, business development, and strategic management consultancy. She has an extensive marketing background that includes market research, writing, new media, advertising, technology, and public relations. Her nonprofit experience includes serving on the advisory board of KCET, Los Angeles. She grew up as a Girl Guide in her native Bahamas.



Diane Kawashima, Market Research Task Group

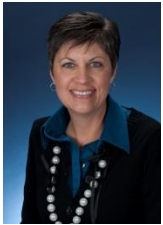
Diane is a retired AT&T executive who brings 34 years of management experience to the Market Research Task Group. Her skills include strategic planning, data gathering and analysis, and she holds a Master's Degree in Business Administration. Diane participated in Girl Scouting as both a Junior and Cadette Girl Scout.

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Don Ryan, Market Research Task Group

Don has been an independent insurance agent for Farmers Insurance for more than 22 years, servicing the Antelope Valley where he lives. He takes a deep interest in his community, having served on the Girl Scouts - Joshua Tree and GSGLA Boards of Directors. Don's insurance background makes him well suited for his current role on the GSGLA Property Committee. He has volunteered for numerous boards and community groups over the years, including the Rotary Club, Chamber of Commerce, Optimist Club, and more.



Leanne Rodgers, Program Task Group Chair

Leanne is Vice President and Associate General Counsel with Parsons Corporations, a global engineering, design, construction, and project management firm. As an attorney, Leanne brings great expertise in real estate law and general commercial law, project management, and communications. She serves on both the GSGLA Board of Directors and Property Committee. She is part of a three-generation Girl Scout family, having been herself a Girl Scout and troop leader for her daughter. In 2004, she was named Leader of the Year by her service unit.



Brian Crater, Program Task Group

Brian is the Associate Executive Director for Camp Ronald McDonald for Good Times and brings a lifetime of experience with camps, including YMCA camps and as former Chair of the American Camp Association, which is the accrediting body for camps. Brian brings a wealth of experience that includes the areas of program planning, needs assessments, facility master planning, strategic planning, facility and site operations, and more.



Heather Doyle, Program Task Group

Heather works for Heal the Bay as the Director of the Santa Monica Pier Aquarium. A Girl Scout alumna whose mom was a troop leader, Heather is passionate about program education for youth. She was the Director of Programs for the Girl Scouts Hornet's Nest Council in North Carolina, which included managing summer camp programs and developing a mobile technology bus to bring STEM programming to more girls. She has also worked for Junior Achievement of the Central Carolinas and the Discovery Gateway Science Museum in Salt Lake City, Utah.



Jennifer Pancake, Program Task Group

Jennifer is an attorney with the law firm of Oliver, Sandifer, and Murphy where her areas of specialty include real estate issues. She is a Girl Scout alumna who attended several Southern California resident camps in her youth. She continues to be involved with Girl Scouting as the current leader of her two daughters' Brownie and Cadette troops.

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Teri Tompkins, PhD, Program Task Group

Teri holds a Master of Science degree in Volunteer Management with skills in program planning, a Master's Degree in Business Administration in Marketing and Strategy, and a PhD in Organizational Behavior. A professor of Applied Behavioral Sciences at Pepperdine University's Graziadio School of Business and Management, Teri also has an extensive Girl Scout background. She has been a troop leader for all levels, served on the GSGLA 100th Anniversary Camporee Committee, served as camp volunteer, council trainer, wilderness trainer, backpacking trainer, and more.



Stephanie Verdugo, Program Task Group

Stephanie is the Real Estate Administrator for Panda Restaurant Group, Inc., where her real estate and development experience includes market research. A lifelong Girl Scout, Stephanie has served as a troop leader for all ages and worked with council and service unit program planning committees. In addition, she served on the Tournament Troop for 12 years and is currently a GSGLA adult learning facilitator.



Anna Armstrong, Property Task Group Chair

Anna is a landscape architect with her own firm of Armstrong and Walker Landscape Architecture, which has designed exterior spaces for numerous parks and public facilities. In addition, Anna provided pro bono landscape design to Girl Scouts at Camp Mariposa, the Montrose Program Center, and the newly designed Camp Lakota Lodge. A Girl Scout while growing up in San Diego, Anna is a former Board Chair (and Board Member) of Girl Scouts – Mt. Wilson Vista Council, working on the council's long-range property plan. She served on the Council Realignment Committee and currently serves on the GSGLA Property Committee.



Michele Branconier, Property Task Group

Michele is the Executive Director of the American Camp Association (ACA) for Southern California/Hawaii. She brings more than 20 years of camp experience. Through her role with the ACA, she has visited more than 100 camps as an accreditation visitor and has worked on numerous property plans. She was a Girl Scout, which is where her love of camp began, as she attended a variety of Southern California council camps. She worked professionally for at least three councils in California and the YMCA in camp/outdoor program roles. She currently leads her daughter's Girl Scout Troop and is active with other nonprofits in the community.



Gabrielle Bullock, Property Task Group

Gabrielle Bullock is the Managing Director and Principal at Perkins+Will, a Los Angeles-based architecture firm. Her expertise is focused on the planning, design, and construction management of large-scale facilities in health, science, and academia. She managed one of the largest building projects in the University of California system to date, the Ronald Reagan UCLA Medical Center. Furthermore, Gabrielle brings project budgeting and planning to the Task Force in addition to being a LEED accredited professional. Gabrielle is a Girl Scout alumna and currently serves on the GSGLA Board of Directors and Property Committee.

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Tricia Crider, Property Task Group

Tricia is Vice President, Accounting for Westfield, LLC, leading the operations accounting activities for the US portfolio of 55 shopping centers and 14 offices of the world's biggest shopping center operator with assets exceeding \$50 billion. She brings over 20 years of accounting and finance expertise to the Property Task Force, including skills in analysis, budgeting, capital budget administration, and the ability to manage complex projects with multiple priorities. She is a Girl Scout alumna and currently serves on the GSGLA Board of Directors, Property, and Finance Committees.



Susan Leary, Property Task Group

Susan is the Chief Administrative Officer for the First Congregational Church of Los Angeles, which includes oversight of properties including a 260-acre camp in Big Bear. A certified public accountant, Susan also brings over 30 years of financial experience and analytical skills to the property planning process. She is a former board member of the Angeles Girl Scout Council and currently serves on the GSGLA Finance Committee.



Ken Mortensen, Property Task Group

Ken brings a breadth of camp management experience to the Task Force, including significant expertise in planning, designing, and configuring facilities for their most flexible and highest usage. Ken was responsible for facility maintenance and improvements as the Director of Projects and Volunteers for Forest Home, a Christian Camp and conference center. His other camp experience includes working for Camp Ronald McDonald for Good Times and Ability First, which included a resident camp program for children with disabilities. Ken is experienced with property planning and is a former board member of the American Camp Association.



Ted Oyama, Property Task Group

Ted is an architect and Manager of Architecture for AEPC Group LLC. With over 30 years of architecture experience, Ted brings great expertise to the following: site assessments, accessibility issues, roofing assessments, restroom accessibility, and more. He is also an avid Girl Scout volunteer as a current troop leader, adult learning facilitator, service unit manager, 100th Anniversary Camporee Co-Chair, level II first aider, and hiking club leader. Ted also served on the Property Committee for the Angeles Girl Scout Council.



Lynne Scarboro, Property Task Group

Lynne is the Senior Vice President for Administration at Loyola Marymount University in Los Angeles. In her role, she is responsible for facilities management including construction, maintenance, compliance, and master planning. Lynne is a member of the Organization of Women Executives in Los Angeles and currently serves on the GSGLA Board of Directors and Property Committee. She is a Girl Scout alumna and former troop leader.

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Blair Seibert, Property Task Group

Blair is the President of Verde Concepts, a Santa Monica-based architectural firm. In addition to being a licensed architect, Blair brings great experience with sustainability and renewable energy and is a Certified Sustainable Building Advisor. Her skills include specializing in building purchase due diligence and working with building owners and other architects who want to reduce the environmental impacts of their facilities. Blair was a Campfire Girl in her youth.



Lisa St. John, Property Task Group

Lisa is a Principal with L.A. Realty Partners, a Commercial Real Estate Firm. She brings 25 years of real estate experience to the property planning process and has helped Girl Scouts with pro bono real estate work through the years. In addition, she is a past Board Member of the Angeles Girl Scout Council and current member of the GSGLA Property Committee.