



Job Title:	Lifeguard/Counselor, Marine Landing Day Camp
Department:	Mission Delivery, Program
Reports To:	Waterfront Supervisor and Camp Director
Location:	Long Beach, CA
Exemption:	Non-Exempt

Job Summary

Lifeguard/Counselor participates in the implementation of the GSGLA day camp program at Marine Landing. The Lifeguard/Counselor is responsible for leading programs and activities as set forth by the Camp Director and Supervisors, as well as facilitating programs within GSGLA safety guidelines. Lifeguard/Counselor responsibilities include, but are not limited to, creating a positive learning environment in a summer camp setting, supervising and leading campers in activities, and ensuring the safety of campers at all times.

Essential Duties and Responsibilities

- Willingness to promote and encourage the Girl Scout philosophy.
- Desire and ability to work with youth of different ages, backgrounds, interests and abilities.
- Serve as a role model for campers and other staff, including appropriate behavior, punctuality, and good sportsmanship.
- Attend and actively participate in staff trainings and meetings.
- Lead and teach activities, including songs, games, crafts, cooking and science projects.
- Develop and implement a boating program that is based on sound educational principles, offers a progression of skills, and is based on the interests and abilities of campers.
- Responsible for care of all facilities, equipment and supplies
- Encourage respect for each other, the facility, equipment, and personal belongings.
- Demonstrate a willingness to try new things and be personally challenged.
- Facilitate opportunities of interaction between campers.
- Uphold safety, follow camp rules and GSGLA guidelines, and ensure that Girl Scouts Safety Activity Checkpoints are being followed.
- Evaluates and reports as requested by the activities supervisor or other administrative staff.
- Other duties as assigned

Competencies and areas of expertise may include:

Skill, Experience & Education

- Excellent communications skills; ability to effectively convey information to campers, staff, and parents.
- Strong interpersonal skills; ability to recognize and respond to opportunities for problem solving and/or growth within the camp environment.
- Ability to supervisor a group of girls and work in a fast paced, changing environment.
- Ability to take initiative to carry out tasks and responsibilities of camp; willingness to take charge and help motivate others.
- Ability to handle confidential materials and information in an appropriate manner.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to work collaboratively in a team setting and in close proximity to others.
- Ability to visually monitor and physically assist campers weighing up to 200 lbs.
- Ability to demonstrate proper technique while entering and exiting a watercraft.

- Reliable transportation.
- Ability to work flexible hours, evenings and weekends as needed (training).
- Ability to instruct campers in an emergency situation.
- Ability to pass a background check upon job offer.
- Must be available for camp staff training and 9 weeks of camp, including prep and clean up: Standard camp hours are Monday through Friday, 9am to 4pm. Scheduled shifts will vary between 7am to 6pm.
- Current First Aid/CPR certification
- Lifeguard +Waterfront Module Certifications
- Verification of legal right to work in the United States
- If you have a valid driver's license—proof of valid Automobile Liability Insurance

DESIRABLE QUALIFICATIONS:

- Some college
- Previous experience in a camp or similar setting
- Documented training and/or experience in planning and delivering programs to children.
- Knowledge of Girl Scout philosophy, standards, program, and systems.
- Ideal candidate will have good character, integrity, adaptability, enthusiasm, creativity, honesty, and patience.

Additional Organizational Requirements

- Subscribe to the principles of the Girl Scout Movement.
- Possess a positive attitude with strong work ethic, integrity and honesty.
- Must be flexible, adaptable and willing to thrive in an ever changing/fast-paced environment.
- Develop and maintain sensitivity to employee diversity in the work place.
- Behave in ways that demonstrate respectful treatment of other employees, volunteers and girls.
- Practice pluralism and be inclusive with the services provided.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is frequently required to stand, walk and sit. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include distance vision, peripheral vision, depth perception and ability to adjust focus. The noise level in the work environment is usually high.

- Ability to set up, adjust, and monitor equipment.
- Ability to lift and move 50lbs.

To apply please send resume to marinelandingcamp@girlscoutsla.org with "Lifeguard" in the subject line.

Sorry, no calls or walk-ins please