



<b>Job Title:</b>	Before/After Care Leader, El Ranchito
<b>Department:</b>	Mission Delivery, Program
<b>Reports To:</b>	Operations Supervisor
<b>Location:</b>	Long Beach, CA
<b>Exemption:</b>	Non-Exempt

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## Job Summary

The Before/After Care Leader (Seasonal) participates in implementation of Girl Scout programming, ensures safety of girls and encourages the success of every girl at camp.

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## Essential Duties and Responsibilities

- Attend and actively participate in staff trainings and meetings.
- Serves as a role model to all by demonstrating high standards of personal conduct including punctuality, sportsmanship, sharing chores, and clean up duties
- Lead or teach activities, such as: songs, games, crafts, and science
- Participates in all activities with their group, making camp fun for their campers, teaching skills, providing encouragement and facilitating opportunities of interaction between campers
- Continuously try to make a positive connection with each girl participant and foster connections among the campers
- Ability to recognize and respond to opportunities for problem solving within the camp environment
- Be able to use humor and patience to guide and teach campers
- Responsible for care of all facilities, equipment and supplies
- Administer basic first aid and medications per GSGLA guidelines, document and communicate incidents to the camp director.
- Instruct campers in emergency situations
- Follow camp rules and the guidelines of the Girl Scout organization
- Other duties as assigned

## Competencies and areas of expertise may include:

### Skill, Experience & Education

- Willingness to promote and encourage the Girl Scout philosophy
- Desire and ability to work with children of different ages, backgrounds, and interests
- Serve as a role model for campers and other staff
- Good character, integrity, and adaptability
- Understanding that every situation can be a learning experience
- Ability to work in close proximity with others
- Ability to take initiative to carry out tasks and responsibilities of camp
- Ability to work in a team setting
- Willingness to try new things and be personally challenged
- Willingness to take charge and help motivate others
- Appreciation and respect for all races, cultures, religions, and abilities
- Enthusiasm, creativity, honesty, and patience
- Promptness

- Reliable transportation
- First Aid/CPR certified
- Ability to pass background check upon job offer

## **DESIRABLE QUALIFICATIONS:**

### **Additional Organizational Requirements**

- Subscribe to the principles of the Girl Scout Movement.
- Possess a positive attitude with strong work ethic, integrity and honesty.
- Must be flexible, adaptable and willing to thrive in an ever changing/fast-paced environment.
- Develop and maintain sensitivity to employee diversity in the work place.
- Behave in ways that demonstrate respectful treatment of other employees, volunteers and girls.
- Practice pluralism and be inclusive with the services provided.