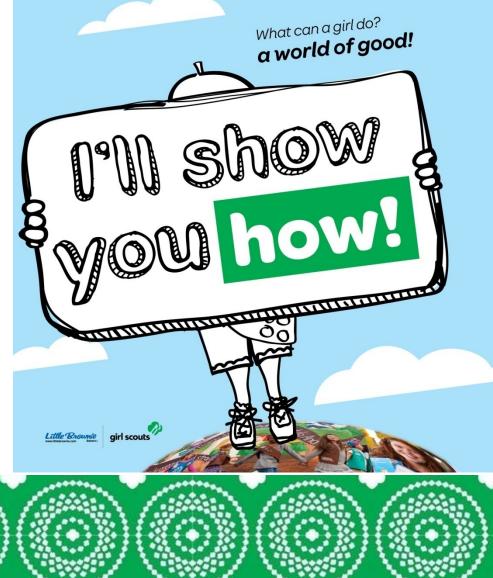


### girl scouts greater los angeles

## Service Unit Cookie Program Chair Training

*Cheri Holland, Product Sales Manager David Corey, Director of Retail & Product Sales* 



## **Give Her 5 This Season!**





while, right when you need then

ities, crafts and lessons

Teach girls the following

selling Girl Scout Cookie

how you're a Girl Scout

sell in the d



ring ideas from Little Bro

Volunteer Blog blog.littlebrowniebakers.co Budde™ udde.littlebrownie.com Booth Sale Recorder App Android or iPhone versions Cookie Club™ cookieclub.littlebro VIP eTraining\*\* ipetraining.littlebro

Enter the number of cookie packages sold at the booth

Select which girls will receive credit and for how many package Send the info ation directly to your eBudde account.

O eBudde O Booth Sale Recorder

O Cupboard Kee

Coole Claim is divided, claims with the grant with the grant of the contract many grant of the claims of the claim



**GOAL SETTING** 

**DECISION-MAKING** 

MONEY MANAGEMENT

**PEOPLE SKILLS** 

**BUSINESS ETHICS** 













# SUCPC Assigned Tasks

- Recruits, mentors and trains Troop Cookie Chairs.
- Motivates troop participation and facilitates troop goal setting.
- Collects signed TCC Agreements, ACH Debit Authorization Forms, and voided troop checks.
- Controls distribution of program materials to troops.
- *Reviews/edits eBudde data entered by troops and assists troops as needed.*
- Relays important email reminders to troops regarding deadlines, etc.
- Oversees all Troop Cookie Chairs and all cookie volunteers.
- Recruits, mentors and trains SU Cookie Team.



# Your Cookie Team

### Delivery Chair

- Scouts for appropriate site.
- Coordinates in advance of, and manages operations on day of Initial Order Delivery.

### **Boothing Chair**

- Recruits/negotiates for sites.
- Manages community relationship with Girl Scouts.
- Influences public relations and image of the organization.

#### **Cupboard Manager**

- Manages local inventory.
- Fulfills troops' orders.
- Adheres to policy.

#### **Recognitions Chair**

- Accepts / receives rewards; inventory recognitions.
- Distributes rewards to troops.

#### Troop Mentor

• Provides extra guidance for troops as needed.



Cookies 2014



# Cookie Go Team

### Volunteer led

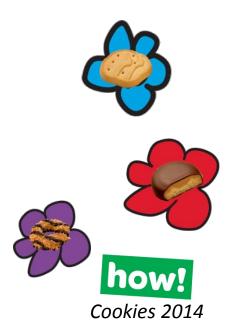
• Meet 1-2 times / month via webinar and phone

#### Projects to date

- TCC and SUCPC Guides
- Boothing Script
- Boothing Rounds
- Consignments
- TCC Training Outline

## Want to join?

- Pick your favorite project
- Contact your Product Sales Manager





- 1. Troop & SU Cookie Guides have a new look Thank you GO Team
- 2. Change in dates
- 3. Walmart/Sam's Club booths secured by Council Same as Ralphs / Food4Less
- 4. Consignment cookie orders now available

Thank you GO Team

5. Change in rounds for Booth Scheduler

3,2,4 vs 2,3,4

- 6. 1 adult/2 girls required for Senior/Ambassador boothing
- 7. Opt-out limited to C/S/A

*Reverse 2013 decision – back to 2012 and prior* 

8. Troops may use any credit card vendor



# *New for 2014*

- 9. New case design
  - Like the 2013 boxes, same exact size on all varieties



### 10. Gluten-free cookie from ABC Bakers

- Chocolate Chip Shortbread
- Pilot of 40,000 cases
- Pre-sold to Councils
- \$5 per bag
- Cranberry Citrus Crisp is also new







Cookies 2014



## Calendar - January

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11 Kick-offs
12 2013 Start	13	14	15	16	17	18
19 TCCs trained	20	21	22	23	24 I/O Start	25
26	27	28	29	30	31	





## Calendar - February

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
						1
2 Booth Sc	3 heduler Ro	4 ounds 1-3	5	6 >	7 I/O End	8
9	10	11	12	13	14	15
16	17	18	19	20 Initial Orc	21 <b>der Deliver</b>	22 ies>
23	24	25 Boothing	26	27 Cupboard	28 Is	>





## Calendar - March

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
						1
2	3	4	5	6 Exchange	7 s>	8
9	10	11	12	13	14	15
16	17 Consignr	18 nents	19	20	21	22
23 End	24	25	26	27	28	





## Service Unit Goals

#### Why does the Service Unit need funding?

• What could the SU do if it had \$100 or \$1000?

#### What has your SU done for girls?

• Examples of CKOs or other programs

#### Who here has earned a SU Recognition in the past?

• What have you done for girls because of it?

#### Who is prepared to state their SU goal and inspire others?



#### Formula:

- 1. Requires 85% girl participation of Feb. 1, 2014 Personify troop roster
- 2. Based on 5% growth in sales at Initial Orders, or
- 3. 10% growth in sales at the end

### Meant to be fair to all Service Units

- SU that hits 5% at I/O, earns \$.05 per case on the I/O volume (2013 I/O vs. 2014 I/O)
- SU that surpasses 10% growth over the entire program, earns \$.10 per case for entire SU volume

### Thank you for asking....

- SU earns either \$.05 **OR** \$.10, not both
- Paid to SU after all sales, troops, and monies are reconciled (May?)
- Funds are to be used at the Service Unit level for girls
- Merged SUs will be manually computed





Cookies 20



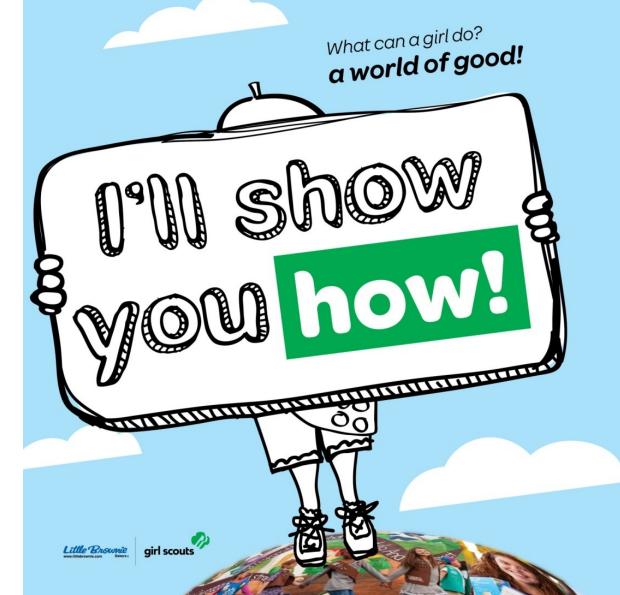




#### Adult Educator

Lynn Mack Costello, SUM, Palisades-Malibu SU

"How to Train Troops"



# Why Train Troops

#### Well-trained troops (and parents):

- Trained volunteers manage their girls and the sale better
- Follow your instructions
- Make fewer mistakes
- Are more effective Program ambassadors; they 'get' Cookies; they sell more because they are confident in their abilities

#### Your troop training messaging must include:

- Meeting deadlines is key...to just about everything
- View eBudde training materials so they feel confident
- How to set troop and girl goals
  - Service Project goal to speak about at boothing
  - ➢ Fun/adventure goal
- Troops need to be able to explain Gift of Caring
- VIP eTraining does so much of this for you
  - Incorporate it by making a challenge of who brings the most completed quizzes





# **Troop Training**









- Train everyone! Even experienced volunteers will learn something new!
- New! Training outlines for rookie and experienced volunteers.
- Don't rush through your training. Saves time in the long run.
- Send TCCs to Cookie VIP eTraining prepackaged trainings with quizzes.



Go to: http://vipetraining.littlebrownie.com

Request access, create your account and GO!



- SUCPCs should check their email EVERY day for updates from PSMs and requests for help from their troops.
- SUCPCs should create an email distribution list to make forwarding emails/info easier without missing someone.
- > Train your troops to check their email **EVERY** day.
- Train your troops to communicate with their girls and parents.
- Train your troops to hold a parent meeting.

Parent meetings are a great way to introduce parents to the Cookie Program, share what the troop's goals are and recruit volunteer help. Troops who hold parent meetings are more successful at reaching their goals!

- Emails to council should include Troop # in subject line
- Like the GSGLA Cookie & Nut Friend Facebook page





### ebudde



## User friendly for volunteers!

- Excellent support: online, manuals & live webinar learning
- Demo site access <u>http://ebdemo.littlebrownie.com</u>
- No waiting for invites! SUCPCs add TCCs to the system
- Service Units, troops and registered girls are pre-loaded;

#### edit as needed

- New roles allow visibility for additional troop volunteers
- Direct connection to Cookie Locator app
- Manage rewards order



#### Set up for your training:

- Sign in sheet get troop contact info
- Volunteer sign-up sheet to recruit help w/ tasks ASK!
- Product samples for tasting
- Mock cookie booth

Collect from each troop prior to distributing order cards:

- ACH Debit Authorization
- Voided Troop Check (or copy)
- Troop Cookie Chair Agreement

Council will verify that TCC is registered and background checked.

 Submit Excel list to PSM with first/last name, troop #, email, phone







## **TCC Training Curriculum**



- 1. Trainer and TCC Introductions
- 2. Troop Cookie Chair Responsibilities
- 3. Cookie Theme
- 4. Cookies & Price
- 5. Important Dates & Checklist
- 6. Program Enhancements
- 7. Program
- 8. Steps to getting started
- **9. Reward**s—why are they important; Girl Rewards vs. Troop Rewards
- 10. Selling Tips
- 11. Materials

#### 12. Steps for Initial Order in eBudde

- 13. Initial Order Delivery Procedures
- 14. Boothing Guidelines
- 15. What is a Cookie Booth?

#### 16. Booth Scheduler

- 17. Boothing Procedures & Guidelines
- 18. Money Management
- 19. Safety
- 20. Cookie Technology
- 21. Cookie Cupboard
- 22. eBudde Transactions to close out the sale
- 23. Inputting Girl Rewards in eBudde
- 24. Money Management
- 25. Council Credit Limit Policy
- 26. Crisis Management
- 27. Websites
- 28. Boothing Kits and Marketing Support
- 29. Reference Materials
- 30. Frequently Asked Questions



eBudde Webinars 2014

#### For Service Unit Cookie Program Chairs

 December 16 (Mon)
 6:30

 January 8 (Wed)
 6:30

 January 12 (Sun)
 12:0

6:30 – 8:00 PM 6:30 – 8:00 PM 12:00 – 1:30 PM TECHNOLOGY



Telephone and internet access required





## Cookie Kick-Off Kits

#### Kick off the season with a Service Unit Cookie Rally!



Rally Kits include:

- Cookie samples
- Program Resources
- Sample activities
- 5 Skills for Parents

Retail Store at select CKOs with special cookie-themed merchandise.







# **Cookie Wonderland**

- Scheduled for January 11
- Lively, interactive video
- Virtual field trip to 3 Cookie Lane
- Learn the secrets behind the taste sensations.
- Girls learn how to run their own successful cookie businesses.
- Use this video as the centerpiece of your own cookie rally.
- Lots of great Cookie Wonderland party ideas at the volunteer blog – <u>blog.littlebrowniebakers.com</u>.
- Pinterest #CookieWonderland





By January 23, make sure all your troops are invited into eBudde

**By January 27**, verify they have set themselves up, added Contacts, add/edit girls. - Troops will **SUBMIT** I/O by Feb. 9.

On/by Feb. 11, check all troop orders for accuracy.

- Did troop order 1000 cases? (extra "0"), or in boxes, not cases.
- Did troop enter a booth order they should!
- Make sure all troops **SUBMIT** their order view from the Dashboard
- If not, contact troop to assist them and **SUBMIT** their initial order.
- When all I/O are reviewed by you, click your SUBMIT button.

Auto Roundups are perpetual, not a separate step. Listed below girl & booth orders, at the bottom of the screen.

#### Watch for Cookie Rookies' activities

By Feb. 12, Create the Pickup schedule to set up I/O Delivery



## **Initial Order Delivery**

- 1. Have contact info with you to track down your troops
- 2. Print-out of troop orders using the "Bubble Sheets"
- 3. Count your SU volume to verify you have what you should
- 4. Pull each troop order as they arrive
- 5. If space allows, 2 troops can take delivery at same time
- 6. If weather could be bad, plan for the worst
- 7. KEEP ALL SIGNED RECEIPTS

Chocolate will melt in sunlight even if temp is cool Boxes get wet very fast even in light rain More considerations are in your Service Unit Guide, pgs. 20-21





## **Booth Scheduler**



- > Troops choose and schedule their own booth sale shifts.
  - Compare your calendar to available shifts and reserve!
  - Know what your boothing schedule is immediately.
- Cancellation is a click! Just sign into eBudde, click to release the shift, and you are done.
  - The cancelled shift immediately shows up as available to other troops!
- > Council-wide boothing opportunities for everyone!
  - Limited to their home service unit for first round of sign-ups.
- > Real-time data into the Cookie Finder and mobile app
  - Allows customers looking for cookies to find your booth from the listing.
- Watch deadline to submit booths to PSM January 14





## How does the Booth Scheduler work?

- First round sign-ups are limited to the home SU. SUBCs will monitor the sign-ups and report any out of area reservations.
- Open/close time is always 6:30PM
- First three rounds will be completed prior to initial order being submitted so that troops' initial orders will INCLUDE an initial booth order.

Round	Opens	Closes	# Choices	Where
1	Sun, Feb 2	Mon, Feb 3	3	Home SU
2	Tues, Feb 4	Wed, Feb 5	2	Cross SU
3	Thurs, Feb 6	Fri, Feb 7	4	Cross SU
4	Mon, Feb 17	Does Not Close	N/A	Cross SU

# **AVERAGE TROOP = 4 BOOTHS**



# Who needs a Boothing Chair or 2?

- Secure all booth site locations within their SU AND work to cultivate new opportunities for troops. Use the new Booth Script in the SU Guide to help you approach new locations. This is the most valuable use of their time and will benefit all Girl Scouts!
- Enter booth locations and boothing shift information onto eBudde spreadsheet prior to first-round sign-ups Continue to add booths as secured; troops will still be looking for more!
- Monitor boothing schedule sign-ups & assist troops as necessary Reviews Round 1 for 'home SU' compliance
- Review requests for special booths (any booth not listed in eBudde)
- 2nd position "Booth Sleuth" visits booth sites to encourage troops on proper boothing etiquette and good sales techniques
- Thank businesses after the boothing program is completed. Follow-up is critical to preserve relationship!





## SUBCs Train Troops How to Booth



#### SUBCs help troops avoid common problems when at a Cookie Booth.

- > Show examples of how to set up a successful cookie booth.
  - Suggest possible ways to decorate their booths.
  - Show examples of what the girls should wear when selling at a booth.
- > Discuss with troops about proper booth etiquette:
  - What girls should / should NOT do at a booth sales.
  - Train troops to practice with their girls how to talk to customers.
  - Train troops to clean up the location when booth sales is over. Never leave ANYTHING behind and don't use their trash bins for empty boxes.
- > Train troops how to handle possible conflicts at a booth sale.
  - Who to contact, etc.
- > Train troops to coach parents on what is expected from them.



## **Corporate Booths**

- 1. Locations are in DTLA, Long Beach, Woodland Hills, Burbank, or on Westside (during business hours).
- 2. Buildings are council exclusive; troop cannot reserve.
- 3. Requires a high degree of maturity, experience & organization.
- 4. Girls must be in uniform, and follow the building's requested code of conduct.
- 5. Need 3-5 girls and 2 adults; cannot leave it unattended.
- 6. Cookies are delivered to approx. 50% of sites.
- 7. Unsold cookies can be returned to the cupboard.
- 8. Booths are assigned via 'Corporate Booth Application'
- Coordinated out of Marina Service Center, but this program is open to all troops, especially with the more diversified locations.
   Older girls given preference.



# Cupboards



## **OPEN Feb 27 – 2 Days AFTER Booths Start**

- > Case quantity until March 6; then to the box until the end
- Troops may pick up product at any GSGLA cupboard
- Pending Orders in eBudde are <u>strongly</u> suggested/requested 48 hr in advance; pending order is <u>not</u> a guarantee; deleted 2 days post
- Names MUST be entered in eBudde to pick-up cookies
- Authorized contacts should be prepared to show ID

## **Exchange Policy**

- Damages are exchanged for like product only
- March 6-19 only!
- At designated cupboards only. Noted on Cupboard Schedule.
- Place exchange pending order to speed you through

## Select Cupboards are Paperless

Pending Orders are completed via a tablet & eBudde PW

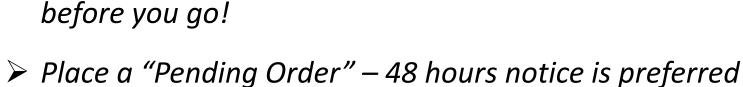


## Cupboards









Cupboard days/hours differ at each location, check

- Troops should not contact the Cupboard Manager unless  $\succ$ a telephone number is listed. Cupboards are not staffed
  - to handle telephone calls and/or emails.



Cupboard customers should remember that most Cupboard Managers are volunteers, too, and should be treated with courtesy, respect and gratitude.





## Consignments at the Cupboards

#### Pick Ups



- Pick up from March 17-22 only
- > Booths must be reserved for this purpose
- > Only one open consignment order per troop
- Select Cupboards only
- Whole cases only; 10 case maximum order, place a pending order as usual; note in the comment section "consignment"

#### Returns



- Can return to the box level, not to exceed the original consignment order
- Return date set by Cupboard Manager, or NLT March 25
- > No late returns; no exceptions



## 2014 Order Card







## 2014 I/O & Troop Recognitions



#### Themed Canvas Tote Bag Girl Incentive

200+ boxes at Initial Order ONLY





Troops averaging 230+ boxes per participating girl earn \$15 for each participant

**Troop Recognition** 230 and 300+ PGA levels Troops averaging 300+ boxes per participating girl earn a 'Peace/Love/ Cookies' bling shirt for each participant









## 2014 Patch Design

#### 160+ Achievement Rocker Patch

160+, 200+, 250+, 325+, 400+, 500+, 650+, 800+, 1000+, 1500+, 2000+, 3000+ One per girl at the highest level achieved



24+ Participation Patch

#### 10+ Gift of Caring



## 2014 Rewards



160 +MUSIC T-Shirt Council Goal!



200+ 12" "Luna" Plush







## Little Brownie Bakers

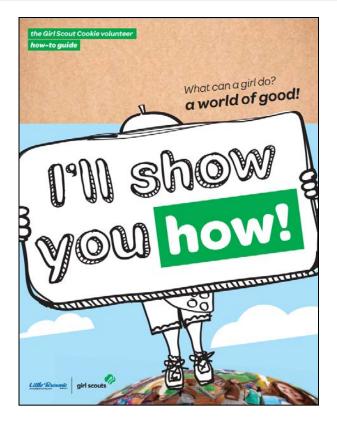


#### Kit Thompson, Key Account Executive



## **Volunteer Guides**





# See what a girl can do by visiting <u>www.littlebrownie.com</u>

#### Volunteers



Step-by-step guide for volunteers

Help girls have a great Cookie Season





Cookie Club rules

#### **Families**



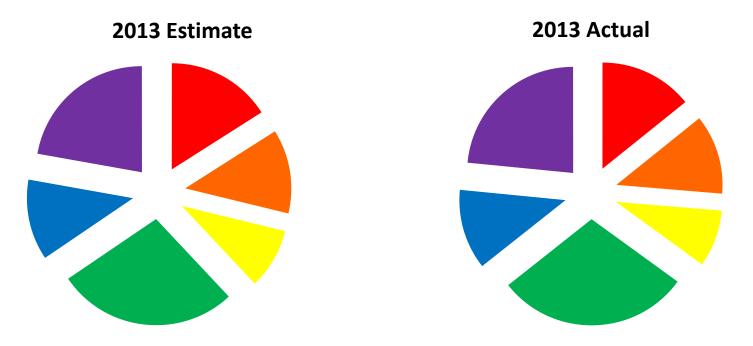
Why sell Girl Scout Cookies?

#### Cookies



A guided cookie tour

## Super Six

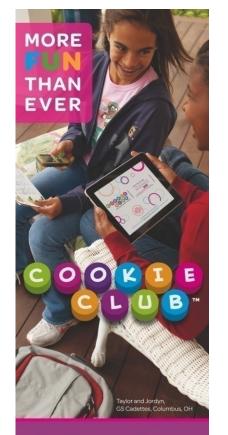


	Тад	DSD	SavSm	TM	Tre	Samoa
Estimate	16.0%	12.8%	9.2%	27.5%	12.3%	22.2%
Actual	14.2%	12.1%	8.7%	29.4%	12.2%	23.4%





# Cookie Club



The faster, easier way to reach high goals!

Little Brownie www.littlebrownie.com Bakers

# **COOKDE COUB** FOR ONLINE ORDER-TAKING!

#### Features

- Online "ASK" Home Page
- Electronic Cookie Order Form
- "My Promises" Dashboard
- Follow-up/Reminder emails
- Troop Leader Reporting
- Email gets thru spam filters
- ➢eBudde will 'push' girl data to Cookie Club

Proven technique for **DOUBLE** the sales per customer





# **Cookie Central**



The place to go for information:

- Link to VIP eTraining & eBudde
- App information
- > Forms for Troops & SUs
- Cookie Locator & mobile app
- Link to Cookie Club
- Tips & Activities from LBB
- Cookie recipes, Volunteer Guides, & more!
- EVERYTHING you need for a successful Cookie Program



# **Direct Sale Information**

#### **Cookies on the Street**

Orange County, & San Gorgonio – January 26 San Diego – February 2 Central CA Coast – Initial Order starts January 11; Delivery Feb. 7

### **Our Key Messaging**

- SanG & OC have different bakers different cookies. *The public knows our brand!!!* e.g. Samoas & Tag, no Savannah Smile
- Boothing starts as soon as I/O Deliveries are complete (Tuesday)

### We are here to help

- SoCal Operating Principles to handle cross border issues
- Help us & report detailed infractions to OC/San G directly
- Order Receipts to reinforce our Girl Order card
- Report to OC or San G directly
- Inform troops of rules and what to expect instill confidence



# **Gift of Caring Partners**











In 2013, over 140,000 boxes were sold 389 girls had 50+ GOC



Hospitality Suite for arriving/departing service men & woman

#### **Operation Gratitude**

Los Angeles Regional Foodbank

Bob Hope Hollywood USO at LAX

Distributes to 100+ LOCAL food banks

Send care packages to those on active duty in conflict areas

#### **Blue Star Mothers**

Hospital visits, care packages

At-risk youth mentor programs

Goodwill Southern California



*Gift of Caring is not just an add on sale, it's a Business Model!* 21,603 girls had no GOC sales, REALLY???



# Cookies + Technology = Success



### Allocate from the booth

Doing it in real time saves headaches later





# Customers find booths in real time

www.girlscoutcookies.org



# Online training that fits your schedule

Consider requiring that troops visit and take the tests prior to training.







### Guided by an adult mentor who will:

- 1. Assist girls with appropriate goal setting
- 2. Provide program delivery
- 3. Schedule Boothing sign-ups
- 4. Distribute Initial Order; manage inventory
- 5. Collect and turn in funds to Council
- 6. Distribute girl rewards

#### Individual Girls earn Program Credits, not "Proceeds"

- 1. IRS Determination mandates benefits are Program related
- 2. \$15 in Program Credit per 20 boxes
- 3. Funds managed by SU Treasurer
- 4. Girls should research and apply for 'Destinations' and save towards long-term goal

#### Groups, too, receive Program Credits, not "Proceeds"

1. Council will manage their Program Credits







#### destinations Events

#### Apprenticeships

Event Name	Location	Date
CampHERO	Madison, Wisconsin	July 2013
Hollywood Dreamin'	Hollywood, California	July 2013
<u>Virgin Islands Sailing</u> <u>Adventure</u>	Virgin Islands, United States Territory	June 2013
Wilderness Adventure Photography	Sacramento, California	a July 2013

#### International

Event Name	Location	Date
Adventure in Peru	Lima, Peru	July–August, 2013
Amazon Adventure: Peru	Lima, Peru	July 2013
Andes Trekking: Peru	Cusco, Peru	July 2013
Catching Waves in Costa Rica	San Jose, Costa Rica	June–July, 2013
Costa Rica Service Challenge	San Jose, Costa Rica	June–July, 2013
Galapagos Islands	Santa Cruz, Galapagos, Ecuador	July–August, 2013
Germany Castles in the Sky	Munich, Germany	July 2013

# Samples of current Destinations available to every girl!

#### We now have 9 girls registered, up from 3!

http://www.girlscouts.org/forgirls/travel/destinations/



#### Outdoors

Event Name	Location	Date
Adrenaline Rush	Atlanta, GA	July–August, 2013
<u>Alaska All-Around Adventure</u> <u>Expedition</u>	Anchorage, Alaska	August 2013
Apostle Island Kayak Adventures	Elton, WI	July 2013
Canyon Odyssey 2013	Phoenix, Arizona	July 2013
Caribbean Multisport	San Juan, Puerto Rico, USA	August 2013
Channel Islands Adventure Expedition	Los Angeles, CA	July 2013
Equestrian Gymnastics	Luthersville, GA	July–August, 2013
Happy Trails	Atlanta, Georgia,	July–August, 2013
<u>North Country Rock-N-</u> <u>Wilderness</u>	Duluth, Minnesota, U.S.A.	July–August, 2013
One If By Land, Two If By Sea	Boston, Massachusetts	July 2013
<u>San Juan Kayak Pack</u>	Anacortes, WA	July–August, 2013
Vegas Lights thru Teenage Girl Scout Eyes	Las Vegas, Nevada	June–July, 2013
People		
Event Name	Location	Date
Midwest Madness	La Crosse, Wisconsin,	July–August, 2013
Science		
Science Event Name	Location	Date
	Location Huntsville, Alabama	Date June–July, 2013
Event Name		
Event Name Advanced Space Academy	Huntsville, Alabama	June–July, 2013



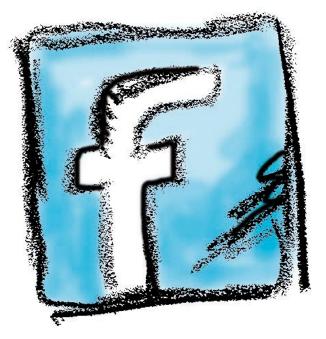
# 4<sup>th</sup> Annual Cookie Mobile Contest



Contest rules can be found at <u>www.girlscoutsla.org</u>



# Into the 21<sup>st</sup> Century



LIKE our page "GSGLA Cookie & Nut Friends"













### "GSGLA Cookie & Nut Friends"

### Join the Conversation! Over 2100 already have!

Leaders, Cookie Chairs, parents & girls! Get the latest GSGLA Product Program information delivered directly to your Facebook newsfeed.

- Share your stories & photos
- Get marketing ideas for troops & girls
- Program Information
- Deadline heads-up
- > And More!

Visit the link below to watch the marketing presentation portion of the SU Cookie Chair Training:

http://youtu.be/hnbL1WpD3wA

- Complete Troop-to-Troop transfers.
- Allocations for proper girl counts encourage the Booth Sale Recorder App to streamline. Allocate down to zero.
- Opt out girls should still be allocated for events & patches.
- Finalize girl recognitions enter sizes, or make choices, if applicable. SUBMIT when ready.
- Payments to Council are "automatic" on the calendar. No debit "authorizations" must email PSM for payment issues.
- Troops must take ownership of their obligations, pay on time and deliver Discrepancy Reports when needed.

Service Units SUPPORT the troops by training them properly and working TOGETHER towards the same goals.



# Debt Management











#### **Payment Policies**

### 1. \$300 parental credit limit for bad debt

- Troop cannot not collect (i.e. "they didn't turn it in")
- Girl order should have a customer behind it
- Pushes troop to follow through
- 2. Troops responsible for NSF fees caused by negligence
  - Troop knows due dates & amount due
  - Troop cannot claim we took the funds w/out authorization, caused the NSF
  - Troop Chair agrees to "managing my troop's Cookie Program including all sales proceeds and ensuring that the funds are deposited into our troop account by the deadlines outlined"
  - Like any mortgage or bill, Council proceeds are due on the dates specified

### Policies are working!

In 2013 – ONE troop with bad debt \$2300 out of nearly \$17M



# Wrap Up the Season Well

#### **Recognitions Chair**

- Virtually all Rewards will be shipped IN ONE DELIVERY directly to the SURC
- Notify PSM of shortages/overages
- Print out Rewards report for each Troop
- Set a deadline to pick up
  - Girls deserve a speedy Reward
  - You are not a warehouse
- Return unclaimed Rewards to Council
- Council will store only until July 1







# Conclusion

Box of Cookies\$4Week at Camp\$400Girls who have conquered unrelenting shyness,<br/>found their voice in what is meaningful to them,<br/>and learned that she can impact her life<br/>because she runs her own business - at 8 years oldYRICELESSWe want all girls to have the opportunity that GS

Cookies bring via the 5 Skills for Girls.

Thank you for all you do to benefit girls. Know that YOU make it all happen. Happy Holidays!!!



