

**Girl Scouts of Greater Los Angeles  
Job Description**

**Job Title: Challenge Course Program Staff, Camp Osito Rancho – Big Bear, CA**

**Department: Mission Delivery, Program**

**Reports to: Challenge Course Director and Program Director**

**JOB SUMMARY:** The Challenge Course Staff is responsible to the Challenge Course Director to assist in the development and implementation of high quality Challenge Course and Zip Line programming that meets the goals of the camp and council and that meets the standards and guidelines GSGLA, GSUSA, ACA, and the State of California.

**HOW TO APPLY:** Please send resume to [ositocamp@girlscoutsla.org](mailto:ositocamp@girlscoutsla.org) with **Challenge Course Program Staff** in the subject line.

**THIS IS A SEASONAL POSITION:** Availability June 1- mid August

**JOB ACCOUNTABILITIES:**

- Assists the Challenge Course Director in Developing and implementing a challenge course, rock climbing and zip line program that is based on sound educational principles, offers a progression of skills, and is based on the interests and abilities of campers.
- Enforcement of all safety procedures and protocols with the campers/staff participating in the challenge course/zip line program according to Girl Scout Safety Wise and ACA standards
- Monitors facilities and equipment under her/his care for needed repairs and replacement.
- Assists with setting up and breaking down of the challenge course area in a timely fashion.
- Keeps all equipment in the shed when not in use
- Secures challenge course activity area when not in use.
- Evaluates and reports as requested.
- Participates in annual course specific training conducted by ACCT certified instructor.
- Assists with camper luggage on the first and last day of the camp session.
- Willing to be trained and assist and/or facilitate, as needed, other specialty program offered by the camp including but not limited to: archery, canoes, horses, arts & crafts, back packing, Journey Series-“It’s Your Story, Tell It” and badge work

**DESIRABLE QUALIFICATIONS:**

- Minimum age: 18 years old
- Documented training and experience in planning and delivering challenge course/zip line program to children
- Experience and demonstrated sensitivity in working with people from various ethnic, religious, and socioeconomic backgrounds
- Knowledge of safety procedures in rock climbing, ropes course and zip line program
- Knowledge of use and care of challenge course/zip line equipment
- Ability to lift and move weight of 75 lbs
- Ability to visually monitor and physically spot and belay campers weighing up to 250 lbs
- Ability to demonstrate proper technique in specialty area
- Ability to set up, adjust, and monitor physical equipment in specialty area

- Ability to negotiate and manage uneven terrain
- Ability to sustain physical activity at an altitude above 7,000 feet
- Knowledge of Girl Scout program desirable
- Experience in camp or similar setting
- Must pass background check
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**CERTIFICATES, LICENSES, REGISTRATIONS:**

- Current First Aid/CPR certification
- Verification of legal right to work in the United States