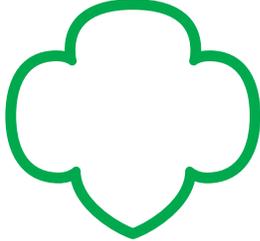




DISCOVER  **CONNECT**  **TAKE ACTION** 

GIRLS CHANGE THE WORLD

SALT LAKE CITY, UTAH / OCT. 16-19, 2014

Workbook

2014 National Council Session/53rd Convention
Calvin L. Rampton Salt Palace Convention Center
October 16-18, 2014: Hall of Experiences
October 16-19, 2014: Convention



DISCOVER  **CONNECT** 
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GIRLS CHANGE THE WORLD

SALT LAKE CITY, UTAH / OCT. 16–19, 2014

National President

Connie L. Lindsey

Chief Executive Officer

Anna Maria Chávez

**GIRLS CHANGE
THE WORLD** 

Contents

Call to the 2014 National Council Session	4
2011–2014 Girl Scouts of the USA National Leadership	5
The Girl Scout Promise and Law and the Girl Scout Mission Statement	6
Basics of the National Council.....	7
Leadership for the 2014–2017 Triennium	8
Nominations for the National Board of Directors.....	9
Nominations for the National Board Development Committee.....	10
2014 National Council Session Action Items.....	34
Required Action Items.....	34
National Council Proposals.....	35
Flexibility of Dues and Registration Practices	35
Reporting Relationship of the Chief Financial Officer.....	38
Role of the Past Presidents.....	41
Discussion Topic	42
Importance of the Outdoors in the Girl Scout Leadership Experience.....	42
Elections.....	43
Standing Rules.....	44
Basic Parliamentary Procedure.....	47
Business Procedures	54
National Council Credentials Chair.....	54
Delegate Credentials.....	54
On-Site Change of National Council Delegate.....	54
Badge of Admission/Ribbon Identification.....	55
Office Hours for National Council Parliamentarian.....	55
Microphone Personnel.....	55
Floor Speaker Identification Form—Motions.....	56
Floor Speaker Identification Form—Amendments.....	57
Floor Speaker Identification Form—Yellow Microphone-Only Motions	58
Voting.....	59
Individuals with Special Needs	59
Food, Beverages, Smoking	59
Appendix 1: Credentials Report	60
Appendix 2: Basic Information on Motions	61
Appendix 3: What to Say When.....	62
Appendix 4: Glossary	63

Dear Girl Scout,



I look forward to welcoming you and your friends and loved ones to our 2014 National Council Session/53rd Convention in Salt Lake City, October 16 to October 19. Our convention theme is Discover, Connect, Take Action—Girls Change the World.

The purpose of our convention is to set our future direction by reviewing the work of the past three years, voting on proposals, and electing our National Board and National Board Development Committee. The National Council Session represents the best of our democratic process—a process that is for Girl Scouts and by Girl Scouts. You will play an extremely important role in helping our Movement stay true to its mission.

In addition to providing a forum for members to gather and complete important business, this triennial event will call attention to the many issues that impact girls. It will also be a great opportunity to “welcome home” our alumnae from around the world. During convention, you will experience inspiring and thought-provoking speakers, workshops, theme dinners, and social events. Our focus on girls will be front and center during the Conversations of Consequence (discussions on topics of great importance to girls and society), the Young Women of Distinction celebration, and the Girl Scout Leadership Institute, during which girls will participate in sessions designed to empower them, enrich their leadership Journeys, and give them the tools they need to start a Take Action project to bring back to their councils. Other program highlights will include Girl Scout History Conference 2014 (beginning October 14) and Girl Scout University learning sessions (starting October 15).

Our 2014 convention will be an exhilarating event full of inspirational activities, speeches, and performances, as well as amazing learning and networking opportunities. I look forward to connecting with you and Girl Scout friends from across the globe to celebrate and advocate on behalf of girls.

Thank you for your dedication to our Movement and for everything you do for Girl Scouts!

Connie L. Lindsey

National President



2011–2014 Girl Scouts of the USA National Leadership

Founder

Juliette Gordon Low

Honorary President

Michelle Obama*

Past Presidents*

Marjorie Motch
Dr. Gloria D. Scott
Jane C. Freeman
Betty F. Pilsbury
B. LaRae Orullian
Elinor J. Ferdon
Connie L. Matsui
Cynthia B. Thompson
Patricia Diaz Dennis

Officers

Connie L. Lindsey
Davia B. Temin
Susan P. Peters
Debra Nakatomi
Joan Wagnon
Anna Maria Chávez*
Angela Olden*

National Board of Directors

Sylvia Acevedo
Jenny Alonzo
Cathy Coughlin
Linda Descano
Brenda Freeman
Lisa Guillermin Gable
Mónica Gil
Steven F. Gilliland
Jennifer Grancio
Jeanmarie C. Grisi
Kathy Hopinkah Hannan
Pat Harris
John Hom
Ingrid Saunders Jones
Barbara Krumsiek
Wonya Lucas
Karen Maloney
Mitchell Martin
Sharon H. Matthews
Charles D. McLane, Jr.
Nancy Reardon
Patricia Bowe Romines
Manisha Thakor
Sharon I. Wibben
Katherine Worthen

**ex officio, without vote*

The Girl Scout Promise and Law and the Girl Scout Mission Statement

The Girl Scout Promise

*On my honor I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.*

The Girl Scout Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.*

Girl Scout Mission Statement

*Girl Scouting builds girls of courage, confidence, and character,
who make the world a better place.*



Basics of the National Council

The National Council is the membership body charged with giving broad policy direction to the future of the Girl Scout Movement in the United States. Responsibilities, eligibility requirements, composition, size, and how and when meetings are held are outlined in the Congressional Charter and the Constitution of Girl Scouts of the United States of America, as found in the *Blue Book of Basic Documents*.

Members of the National Council convene every three years, and their responsibilities are to:

- *Elect the officers and other members of the National Board and National Board Development Committee.*
- *Amend the Constitution as needed.*
- *Establish requirements for certificates of membership, council charters, and all other credentials.*
- *Act on proposals to foster and improve Girl Scouting, receive reports of the National Board of Directors, and give guidance to the National Board upon general lines of direction of the Girl Scout Movement and Girl Scout program.*

Composition

The National Council is composed of:

- *Delegates elected by chartered Girl Scout councils*
- *Delegates from USA Girl Scouts Overseas*
- *Members of the National Board of Directors*
- *Members of the National Board Development Committee*
- *Past Presidents of Girl Scouts of the USA*
- *Other persons as may be elected by the National Council*

Delegates

The total number of delegates from councils chartered by GSUSA and USA Girl Scouts Overseas collectively represents four-fifths of the entire membership and may not exceed 1,500. A formula is used to determine how many voting members each council may send to the National Council Session. This same formula is also used to select delegates to represent USA Girl Scouts Overseas.

Leadership for the 2014–2017 Triennium

Message from the Chair of the National Board Development Committee



Dear National Council Member,

The National Board Development Committee (NBDC) is pleased to present the nominee slates for the 2014–2017 National Board of Directors and the NBDC. We have selected a talented, diverse group of leaders to help set the course for the next 100 years of the Girl Scout Movement. These individuals will have strategic oversight of the most aggressive national fundraising campaign in our history, the ToGetHerThere \$1 Billion Campaign. These highly accomplished women and men will leverage and position Girl Scouts as the premier leadership organization for girls.

The NBDC engaged in an intense process of cultivating, recruiting, and identifying talent. We received more than 200 referrals from a broad constituency, including Girl Scout councils, National Board members, national staff, Girl Scout alumnae, and the community at large. We worked with a high degree of transparency in partnership with the National Board. To guide our work, we identified strategic priorities for the future board, which include broadening our fundraising capacity, growing board engagement and effectiveness, and increasing the depth of our future leadership pool.

The slates meet the requirements outlined in Articles X, XI, and XII of the Constitution of Girl Scouts of the USA (see *Blue Book of Basic Documents 2012*, pages 7–8). Both the National Board of Directors and NBDC slates include returning members who will sustain the leadership of the board and provide continuity. Our goal was to continue to enhance the diversity of the slates, and we have succeeded in virtually every respect, including the important goal of achieving representation from each of our geographic regions. Many of the nominees have significant experience in Girl Scouting. And, of course, every nominee is passionate about helping girls and young women fulfill their leadership potential.

According to Article XII, Section 10, of the Girl Scout Constitution, “Nominations may be made from the floor of the National Council Session provided that notice of such nomination and written consent to serve by the nominee(s) shall have been provided to the President and the Chair of the National Board Development Committee at least forty-eight (48) hours prior to the published time for the convening of the meeting at which the election shall be held.” At this National Council Session, elections will be held on Saturday, October 18, 2014, during the morning meeting, which begins at 8:30 a.m. Therefore, to make a nomination from the floor, Connie Lindsey, national president, and Patricia Romines, chair of the National Board Development Committee, must be notified of your intentions no later than 8:30 a.m. on Thursday, October 16, 2014. Such notice may be sent by mail to GSUSA’s central office or delivered on-site to the Office of the National Board of Directors in Salt Lake City.

The NBDC believes it has identified the right talent to lead us through the next three years. We thank you, members of the National Council, for the privilege of serving the Girl Scout Movement.

For the National Board Development Committee

Sincerely,

A handwritten signature in cursive script that reads "Patricia Romines".

Patricia Romines, Chair, National Board Development Committee



Leadership for the 2014–2017 Triennium

Nominations for the National Board of Directors for 2014–2017

Officers Nominees:

Kathy Hopinkah Hannan
Wheaton, Illinois

Sharon Hoskin Matthews
Charlotte, North Carolina

Wonya Lucas
Atlanta, Georgia

Sylvia Acevedo
Santa Barbara, California

Charles D. (Chuck) McLane Jr.
Fort Myers, Florida

Lynn Gangone
Denver, Colorado

Dineen Garcia
Miami, Florida

Mónica Gil
Los Angeles, California

Steven Gilliland
Houston, Texas

Jeanmarie C. Grisi
Murray Hill, New Jersey

John Hom
South Orange, New Jersey

Noorain Khan
New York, New York

Karen A. Maloney
Miami, Florida

Mina T. Nguyen
Boston, Massachusetts

Debbie Nielson
Ogden, Utah

Susan P. Peters
Fairfield, Connecticut

Norma Provencio Pichardo
Los Angeles, California

Nancy A. Reardon
Bluffton, South Carolina

Sapreet Kaur Saluja
Jersey City, New Jersey

Trooper Sanders
Washington, District of Columbia

Julie Sygiel
New York, New York

Carri Baker Wells
San Antonio, Texas

Sharon Wibben
Bentonville, Arkansas

Katherine Worthen
Rochester, Michigan

Members-at-Large Nominees:

Priscilla Almodovar
New York, New York

Jenny Alonzo
New York, New York

Judith N. Batty
Washington, District of Columbia

Jeanne Kwong Bickford
Darien, Connecticut

Cathy Coughlin
Dallas, Texas

Brenda Freeman
Los Angeles, California

Leadership for the 2014–2017 Triennium

Nominations for the National Board Development Committee

Tiffany Dufu

New York, New York

Mónica Gil

Los Angeles, California

Irene Horstmann Hannan

Philadelphia, Pennsylvania

J.D. Hokoyama

Montebello, California

Noorain Khan

New York, New York

Trooper Sanders

Washington, District of Columbia

Carri Baker Wells

San Antonio, Texas



President



Kathy Hopinkah Hannan **Wheaton, Illinois**

Kathy Hopinkah Hannan was appointed as the national managing partner of diversity and corporate responsibility at KPMG in December 2009. In this role she provides strategic direction for leveraging diversity and inclusion and corporate philanthropy for commercial sustainability.

Kathy began her career at KPMG in 1985 and has held many positions at the firm. In February 2004, Kathy was named the Midwest area managing partner for KPMG's tax services, becoming the first female to hold such a position at KPMG. Currently, Kathy continues to serve as a global lead partner serving large, multinational clients.

Kathy has been a passionate trailblazer and advocate for women in the workplace. KPMG recognized her ability to lead and selected her for its 2002 Leadership Summit, a program that develops the future leaders of the firm's

practice in the Americas. The next year, she founded the KPMG Women's Advisory Board with the objective of improving the retention and advancement of women in the firm. With Kathy's leadership, the Women's Advisory Board established the firm's first diversity network, the KPMG Network of Women, and it became the model for all other such networks. The KPMG Network of Women has close to 60 local chapters across the firm and engages approximately 2,300 men and women. Presently, Kathy is the chair of KPMG's diversity advisory board, which is charged with advancing the chairman's vision on diversity. She also serves as a member of the Board of Trustees of The KPMG Foundation, which provides ideas, actions, and financial support to a diverse array of academic and business communities.

Kathy has been recognized both inside and outside of KPMG for her achievements. In 2000, *Crain's Chicago Business* selected her as one of the top "40 under 40" executives. In 2003, Kathy was named Woman CPA of the Year by the American Woman's Society of Certified Public Accountants, which recognized her for her professional accomplishments, demonstrated leadership, and contributions to furthering the advancement of women in the profession. The following year she received an honorable mention in the "100 Most Influential Women in Chicago," also from *Crain's Chicago Business*. In 2006, Kathy was the recipient of the Athena International Award and the Anti-Defamation League's Women of Achievement Award, and she was also named one of the Illinois CPA Society's Women to Watch. In 2011, the Illinois Diversity Council honored Kathy with the Most Powerful and Influential Women Award, and in 2012, YWCA Chicago honored her with the Outstanding Business Leader Award. Recently she was the recipient of *Diversity Woman Magazine's* annual Mosaic Woman Leadership Award.

Kathy is a past board member of the Anti-Defamation League, the Northwestern Medical Faculty Foundation, The Chicago Network, and Loras College. Kathy is currently pursuing her PhD at Benedictine University.

As a Native American Indian and member of the Ho-Chunk Nation Tribe, Kathy previously served on President George W. Bush's National Advisory Council on Indian Education. She also served as a commissioner on the Ho-Chunk Nation Tribal Employment Rights Office Commission, where she was responsible for guiding the tribe's economic investments, approving development contracts, and reviewing educational programs.

First Vice President



Sharon Hoskin Matthews

Charlotte, North Carolina

Sharon Hoskin Matthews is senior vice president and head of employee relations at Wells Fargo, a global financial services company. As part of corporate human resources, she leads a team that provides company-wide employee relations consultation, workplace issue resolution, and policy interpretation. She is also responsible for effective governance and risk mitigation strategies. Sharon has spent her entire career in human resources and joined Wells Fargo in May 2000 after almost 20 years with IBM.

Sharon has a strong commitment to community service and has a particular interest in work aligned with support of women, girls, and children. She has been a member of the National Board of Directors of Girl Scouts of the USA since 2002. She most recently served as international commissioner and was a delegate to the 2014 World Association of Girl Guides and Girl Scouts World Conference in Hong Kong. She is a member of the Komen Charlotte

Board of Directors and the Women + Girls Research Alliance Advisory Council affiliated with the University of North Carolina-Charlotte. She is second vice president of the Crown Jewels Chapter of the Links, Inc. and a member of Charlotte Women Executives.

Professionally, she is a member of the Society of Human Resources Professionals (SHRM) and a lifetime member of the National Association of African-Americans in Human Resources (NAAAHR). She has served as an executive sponsor of the Wells Fargo Latin Connection Team Member Network. She has earned her Diversity Practitioner Development Program Certification.

Sharon is a lifetime member of Girl Scouts. Her mother had the foresight to bring Girl Scouting to her small Mississippi community when Sharon was eleven. She became a Girl Scout Junior and credits her Girl Scout experience with enhancing her confidence, self-sufficiency, and leadership skills and broadening her view of the world. She is committed to helping ensure other girls have the opportunity to benefit from what Girl Scouting uniquely offers—a girl-centric leadership journey as a member of a world-wide Movement.



Second Vice President



Wonya Lucas **Atlanta, Georgia**

Wonya Lucas is a media consultant with Lucas Strategic Consultants with a current focus on a media start-up targeting multicultural adolescent girls. Previously, Wonya was president and CEO of TV One, where she was responsible for strategic vision, brand strategy, and operations. Prior to joining TV One, Wonya held several positions at Discovery Communications, including executive vice president, chief operating officer, and global chief marketing officer for Discovery Channel and Science Channel, where she led brand strategy, marketing operations, and coordination across Discovery's global businesses encompassing 210 countries and over 130 networks. While at Discovery, she was part of the launch team for the Oprah Winfrey Network as well as Investigation Discovery.

Prior to joining Discovery Communications in 2008, Wonya served as general manager and executive vice president of The Weather Channel Networks, where she was responsible for corporate strategy and development, strategic marketing for The Weather Channel and weather.com, and operations and programming for The Weather Channel networks. Before joining The Weather Channel in 2002 as executive vice president of marketing, Wonya held several positions at Turner Broadcasting System, including senior vice president of strategic marketing for CNN Networks Worldwide and vice president of business operations and network development for TBS, TNT, Turner Classic Movies, and Turner South. Her other experience includes brand management roles for The Coca-Cola Company and The Clorox Company. Wonya began her career with Westinghouse Electric as a product engineer.

Wonya was selected as one of the "Most Powerful Women in Cable" and one of the "Most Influential Minorities in Cable." She was also named among the "75 Most Powerful Women in Business" by *Black Enterprise* magazine. Wonya currently serves on several boards, including those of Girl Scouts of the USA, the Georgia Tech Advisory Board, the Georgia Tech Board of Trustees, NEEF (National Environmental Education Foundation), and the Children's Museum of Atlanta. She is also an active member of the Links, Inc. and Jack & Jill of America Inc.

Wonya is a Girl Scout alumna and was very active in her daughters' Girl Scout troop at Trinity School in Atlanta. While serving on the GSUSA board, she has been an active member of the Fund Development Committee, and most recently participated in the Strategic Learning process for GSUSA.

Secretary



Sylvia Acevedo **Santa Barbara, California**

Sylvia Acevedo is an award-winning CEO, global thought leader, and visionary engineer who has earned worldwide recognition for adapting her work to address one of society's most vexing challenges—universal access to education. Sylvia started her career as a rocket scientist at the Jet Propulsion Laboratory in Pasadena, California. She has since served as an executive with Apple, IBM, Autodesk, and Dell. As a technology executive, she was well known for her ability to lead divisions to record growth. As an entrepreneur, she has launched and sold two successful companies: a technology firm and a services-sector business.

In 2010, President Obama named Sylvia to the White House Commission for Educational Excellence for Hispanics, where she serves as chair of the Early Childhood subcommittee. In 2012, she was named one of the top 100 American women in science, technology, engineering, and math (STEM) by *US*

News and World Report. Sylvia has received recognition from the National Hispanic Chamber of Commerce as Business Woman of the Year and GEM National Entrepreneur of the Year. She is a founding board member of the Ann Richards School for Young Women Leaders and founding board chair of E3 Alliance, an educational community collaborative in Austin, Texas.

Born in South Dakota and raised in New Mexico, Sylvia has been a lifelong Girl Scout. Earning her science badge as a Girl Scout Junior inspired her to become a rocket scientist. Learning to sell cookies sparked her dream of being an entrepreneur. Elected to Girl Scouts of the USA's National Board in 2008, Sylvia was the Girl Scout Gold Award keynote speaker in 2012 for the Girl Scout councils of Texas. The Girl Scouts of Central Texas honored her as a 2013 Woman of Distinction.



Treasurer



Charles D. (Chuck) McLane Jr. **Fort Myers, Florida**

Charles D. (Chuck) McLane Jr. was elected executive vice president by Alcoa's board of directors in September 2007. He was chief financial officer (CFO) from January 2007 until he retired in August 2013. As CFO, Chuck had accountability for Alcoa's finance organization, which includes treasury, controllership, pension, investor relations, tax, audit, and financial planning and analysis. For his work during the 2008/2009 financial crises, *Treasury and Risk* magazine named McLane one of the "100 Most Influential People in Finance" in the world in 2010, one of only 18 c-suite professionals named to the list. Chuck joined Alcoa in 2000 as director of investor relations, following Alcoa's acquisition of Reynolds Metals Company. Two years later, he was appointed vice president and corporate controller, which also had responsibility for Alcoa Business Support Services. Based in Pittsburgh, he had accountability for Alcoa's transactional service functions, including procurement, financial shared services, environment, health and safety

services, and corporate aircraft operations. Prior to joining Alcoa, Chuck worked for Reynolds Metals for 27 years, where he served in a series of financial assignments, including division controller. In 1990, he was named director of finance and administration for Reynolds' Global Can business unit; he became assistant controller in 1995, and assistant treasurer in 1999.

Born in Richmond, Virginia, Chuck earned both a BA and an MA in accounting from Virginia Commonwealth University in 1978 and 1984, respectively. He attended an executive program at the University of Virginia's Darden School of Business in 1988 and the Wharton School of Business at the University of Pennsylvania in 1995.

Chuck currently serves on the Board of Directors of Girl Scouts of the USA. Previously he served on the board of the Alcoa Foundation and Alcoa World Alumina. He was also a member of the Conference Board's Council of Financial Executives Institute and a member of the CFO Board Academy, as well as a member of the board of Sapa AB.

Members-at-Large



Priscilla Almodovar
New York, New York

Priscilla Almodovar is a managing director and head of community development banking at JP Morgan Chase (JPMC), a global financial services firm that lends to and invests in community and economic development projects in underserved markets across the United States. Her team finances the construction or rehabilitation of housing units affordable to low-income families and seniors in more than 80 cities in the United States. The team also facilitates investments in economic development projects such as the building of charter schools, health care clinics, food grocers, and manufacturing facilities through the New Markets Tax Credits program. Priscilla also serves on JPMC's diversity council and real estate council, and is a member of the investment committee of the firm's Social Finance group. Previously, Priscilla was the president and CEO of New York State's (NYS) housing finance agencies. The agencies provide construction and permanent financing to housing developers, as well as mortgages to first-time homebuyers, and they also offer project and primary mortgage insurance. Under her leadership, NYS was the largest issuer of state tax-exempt housing bonds all three years of her tenure. Prior to her government service, Priscilla spent 14 years at White & Case LLP, a global law firm, where she was a corporate partner. In 2007 and 2013, *Hispanic Business* named her one of the "100 Most Influential Hispanics" in the United States and one of their "25 U.S. Corporate Elites," respectively. Priscilla remembers fondly her days as a Girl Scout Junior.



Jenny Alonzo
New York, New York

A recognized leader with expertise in media marketing, digital development, advertising and promotions, and multicultural markets, Jenny Alonzo has worked on some of the strongest brands, including Lifetime Television Networks, NBC, IBM, and *The Wall Street Journal*. Jenny is a consultant and entrepreneur, currently working with private investors and creative executives to identify and package feature films, television content, and digital properties. Most recently, Jenny worked with global celebrity and entrepreneur Jennifer Lopez to rebrand and relaunch NUVOTV, the first English-language television network for the modern US Latino. As a special consultant to the CEO at NUVOTV, Jenny oversaw all marketing, digital, and public relations. Prior to taking on an entrepreneurial role, she was senior vice president of production, Inventory Strategies & Multicultural Initiatives for Lifetime Networks. In 2000, she became the first Latina President of the National Association for Multi-ethnicity in Communications (NAMIC), serving as chair of the board from 2002 to 2004. Jenny was appointed to two terms with the FCC's Advisory Committee on Diversity for Communications, and has been the recipient of numerous awards for creative excellence in show packaging, image, and branding campaigns. She has been featured as a *Broadcasting & Cable* "Fifth Estater," in *The New York Times*, *Black Enterprise*, and *Hispanic Business*. Jenny is a volunteer for the Young Adult Institute (YAI) and is a member of St. John's University's Advisory Board for the College of Professional Studies, co-chairs The Nielsen Company's Latino Advisory Council, and serves on the National Board of Girl Scouts of the USA.



Members-at-Large



Judith N. Batty
Washington, District of Columbia

Judith N. Batty is an attorney who has worked in a variety of positions at Exxon Mobil Corporation since 1987. She has extensive experience in structuring and negotiating complex international acquisitions, divestitures, and market entry. During her tenure she has had two overseas assignments. From 2006 to 2009, Judith was general counsel of the ExxonMobil affiliate in Tokyo, Japan, and from 1994 to 1996, she was senior counsel, and then acting general counsel, of Mobil North Sea Limited in London, UK. Judith also spent a year as senior director of federal relations in ExxonMobil's office in Washington, DC, working on a number of policy issues. She began her legal career at the United States Department of Justice, through its honors program, in the trial section of the antitrust division. Judith was featured on the cover of the April 2012 issue of *Corporate Counsel Magazine*. She was a Girl Scout (Brownie through Senior), and a leader of her Junior troop, and as a Senior, she was her council's representative to the National Council Session.



Jeanne Kwong Bickford
Darien, Connecticut

Jeanne Kwong Bickford is a partner and managing director of The Boston Consulting Group (BCG), a global management consulting firm and the world's leading advisor on strategy. BCG partners with clients to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Jeanne is a core member of the financial institutions practice area, with expertise in commercial banking and retail financial services, including retail banking, wealth management, and payments. Her areas of focus include branch and multi-channel distribution innovation, sales effectiveness, and customer insight and centrality. She is also a core member of the People & Organization practice and a co-lead of BCG's Change Enablement Center, which emphasizes capability building in the area of complex program and change management for large, multi-faceted transformation programs. Prior to BCG, Jeanne worked at Cornerstone Research in economic and financial consulting. During her time there, she was involved in supporting precedent-setting litigation on the savings and loan industry bailout. Jeanne is an adult member of Girl Scouts of the USA and the mother of a Daisy and a Brownie. As part of her pro bono work, she has supported GSUSA in analyzing membership trends and economic drivers.

Members-at-Large



Cathy Coughlin
Dallas, Texas

Cathy Coughlin is senior executive vice president and global marketing officer at AT&T Inc., the world's largest telecommunications company. She oversees brand strategy, advertising, corporate communications, events, and sponsorships worldwide. Cathy began her communications career in 1979 when she joined Southwestern Bell Telephone Company. Since then, she's gained a wide range of leadership experience in all facets of the business. Cathy has received numerous awards, including Brand Innovators' Top 50 Women in Brand Marketing Award in 2014. In 2013, *Fierce Wireless* named Cathy to its "Most Influential Women in Wireless" list, and she ranked as one of the world's most influential chief marketing officers according to Appinions. In summer 2012, Cathy was profiled by *Fortune* editor-at-large Geoff Colvin as part of his "Leadership" series, and *RCR Wireless* named her one of the "Top Ten Women in Wireless." Throughout her career, Cathy has been active in her community. In addition to her role with Girl Scouts of the USA, she also serves on the Northwestern University Board of Directors. A Girl Scout alumna, Cathy is a strong advocate for attracting more women to careers and leadership roles in science, technology, engineering, and math (STEM). In her quest to help fill the female leadership pipeline, she led the fundraising effort in North Texas for the Girl Scouts' 100th anniversary in 2012.



Brenda Freeman
Los Angeles, California

Brenda Freeman serves as head of television marketing for DreamWorks Animation and is responsible for spearheading global marketing efforts for DreamWorks' growing TV business. A veteran brand marketing and promotion executive, Brenda was previously chief marketing officer for Turner Broadcasting's Animation, Young Adults, and Kids Media division. She has also held positions at Nickelodeon and MTVN Kids and Family Group, VH1, MTV Networks, ABC Radio, Mobil Oil, and Frito-Lay and Pepsi-Cola, both divisions of PepsiCo. Brenda serves on the Board of Directors of Girl Scouts of the USA and Promax/BDA (where she serves on the Diversity Council and has helped to develop the Promo Pathways Program), is a member of the Atlanta Board of Visitors for the Savannah College of Art and Design, serves on the Advisory Board for the University of Maryland College of Engineering, and is a board member of Usher's New Look Foundation. She formerly served on the board of directors for Under Armour, Inc. CableFAX named her among the "Top 50 Most Influential Minorities in Cable" (2006, 2009-2011), and the "Most Powerful Women in Cable" (2008, 2010-2011). Brenda was also included in the 12th Edition of Strathmore's *Who's Who in Atlanta*, and she was chosen as a potential candidate to represent the marketing community in the 2009-10 Edition of Emerald *Who's Who*. Additionally, she was named among American Women in Radio & Television's "25 Women to Watch in Sales and Marketing: 2009."



Members-at-Large



Lynn M. Gangone
Denver, Colorado

Lynn M. Gangone is dean of Colorado Women’s College and associate clinical professor of higher education at the Morgridge College of Education, University of Denver. She serves undergraduates seeking their degrees through a commuter, on-ground, and online education and is a nationally known expert on women’s leadership. She has appeared on the Colorado Women’s Chamber of Commerce’s “25 Most Powerful Women in Denver” list (2013), received the Colorado Black Women for Political Action Women Making History Award (2013), and been named a Woman of Distinction by the Girl Scouts of Colorado (2008). She is president of the Colorado chapter of the International Women’s Forum; vice chair of the board at Public Service Credit Union; *ex officio* to the board of directors of HERS; and a member of the advisory board of Rocky Mountain PBS, Women and Girls Lead, and RedLine. Her publications include a chapter in *Women and Leadership in Higher Education* (2014), a chapter in *Rethinking Leadership in a Complex, Multicultural, and Global Environment* (2009), and an article in *Journal About Women in Higher Education* (2008), as well as thought pieces in *The Shriver Report* (2013), among others. Dr. Gangone participated in Girl Scouts as a Junior and a Cadette in Connecticut Valley Group 729, was a top cookie seller (Thin Mints are her personal favorite), and is passionate about the role Girl Scouting plays in creating leadership capacities in girls from all backgrounds.



Dineen Garcia
Miami, Florida

Dineen Garcia is vice president of diversity strategies at Macy’s, Inc., where she oversees Macy’s diversity efforts within the Latino community. Dineen acts as a Macy’s brand ambassador, and works to grow diversity through recruiting efforts, collaborations with minority and women vendors, and identifying opportunities for Macy’s to engage with its diverse customer base. Before her current position, Dineen practiced law. She began her legal career in 1993, prosecuting juveniles for felony and misdemeanor crimes in New York City’s Brooklyn Family Court. She then represented the City of New York in civil trials, and thereafter went into private practice at an employment-defense firm. In 1999, she was recruited by the law department at Federated Department Stores (now Macy’s, Inc.). Her last law-related position was vice president/general counsel of PACO Group, Inc. In 2013, Dineen was recognized by *Hispanic Business* as a “2013 Corporate Elite: Top 25 Executives.” In 2014, she received the Glass Ceiling Award from the National Diversity Council, and a Leadership Award for Marketing/ Diversity Initiatives from the South Florida Hispanic Chamber of Commerce. Dineen currently sits on the corporate advisory board of the Cuban National Council.

Members-at-Large



Mónica Gil
Los Angeles, California

Mónica Gil is senior vice president and general manager of multicultural growth and strategy at Nielsen, the leading global provider of information and insights into what consumers watch and buy. In this role she is responsible for driving growth, providing superior market understanding, and delivering comprehensive strategies to reach the multicultural consumer. Mónica joined Nielsen in 2005 and previously held the position of senior vice president of public affairs and government relations. Prior to joining Nielsen, she served as a senior member of Los Angeles Mayor Antonio Villaraigosa's political campaign team and was part of his historic victory in 2005. She has also served as press secretary for the speaker of the California State Assembly and was director of public affairs and community outreach for Telemundo stations in Los Angeles. The highest-ranking Latina among Nielsen's U.S. employees, Mónica has received numerous recognitions, including inclusion in *Hispanic Business* magazine's "50 Influentials" list and Imagen Foundation's "Most Powerful and Influential Latinos in Entertainment" list. She was named one of the "Women Making a Difference" by *Los Angeles Business Journal* and was inducted into the Hispanic Scholarship Hall of Fame in 2012. In 2010 she received Nielsen's prestigious Chairman's Award.



Steven Gilliland
Houston, Texas

Steven F. Gilliland is the founder, president, and chief executive officer of Federal Power Company, LLC. Federal Power develops, owns, and operates energy facilities in North America, provides consulting services to the North American energy industry, and manages an investment fund targeted towards equities in the Canadian oil sands space. Prior to founding Federal Power, he was with Duke Energy as senior vice president of asset management for Duke's wholesale energy business. Steve has held executive positions with CRSS Capital, Inc., Transco Power Company, Synenco Energy Inc., and Proler International. During his career, he has overseen the development, construction, operation, and strategic direction of power generation and energy assets totaling more than \$ 15 billion. Steve previously served on the board of the Girl Scouts of San Jacinto Council as treasurer, Finance Committee chair, and Properties Committee chair.



Members-at-Large



Jeanmarie C. Grisi
Murray Hill, New Jersey

Jeanmarie Grisi is US chief investment officer and president of Alcatel-Lucent Investment Management Corporation (ALIMCO), the in-house asset management organization responsible for the investments of the Alcatel-Lucent US pension and post-retirement benefit trusts totaling over \$40 billion. Before joining ALIMCO, Jeanmarie served as treasurer of Carnegie Corporation of New York, a private nonprofit foundation. Jeanmarie began her career as a public accountant in the New York City office of KPMG Peat Marwick. In 2013, Jeanmarie was named one of *aiCIO* magazine's "Chief Investment Officer Power 100." In 2014, Jeanmarie was nominated by *Institutional Investor* for an inaugural Intelligence Award for thought leadership in the investment management industry. Jeanmarie serves on the National Board of Girl Scouts of the USA and chairs its investment subcommittee. Jeanmarie is a former Brownie at Girl Scouts of Greater New York Council and believes passionately in the mission of Girl Scouts. She credits the organization for teaching her to reach outside her comfort zone to gain new experiences.



John Hom
South Orange, New Jersey

John Hom currently works in Prudential's talent organization as vice president and head of the talent consulting team. The team is focused on enhancing results by working with senior leaders on large-scale transformation projects. Previously, he was the senior vice president of talent management at Merrill Lynch /Bank of America, where he was responsible for talent management for global risk management, global research, and the chief financial officer, representing 11,000 employees globally. Prior to Merrill Lynch, John was a senior consultant at the Hay Group, a global human resources consulting firm. He also worked at Salomon Brothers, both on its strategy consulting team and in its mergers and acquisitions group. In these roles, he worked with different business units on revenue-generating initiatives. He also held various operational roles at Lehman Brothers and Chase Manhattan Bank. John currently serves on the National Board of Directors of Girl Scouts of the USA and has also served as the chair of its Executive Compensation Committee.

Members-at-Large



Noorain Khan
New York, New York

Noorain Khan is chief of staff to Wendy Kopp, the CEO and co-founder of Teach for All and the founder and chair of the board of Teach for America. She was previously a corporate associate at Wachtell, Lipton, Rosen & Katz in New York City. Selected for Forbes' 2014 "30 Under 30" List for Law & Policy, Noorain serves on the boards of the Association of American Rhodes Scholars and Libraries Without Borders. She was a member of the selection committee for the inaugural Peace First Prize and the Grants Advisory Committee of the New York Women's Foundation, and has received the Pro Bono Publico Award from the Legal Aid Society. She has traveled abroad with the US State Department to speak about Islam in the United States, and has worked at Google, Goldman Sachs, and the Department of Justice. Originally from Grand Rapids, Michigan, Noorain is a former girl member. She was a recipient of the Girl Scout Gold Award and was a National Young Woman of Distinction honoree. As a national operational volunteer, Noorain spent three years leading the girl planning efforts to commemorate the 100th anniversary of Girl Scouts of the USA in 2012.



Karen A. Maloney
Miami, Florida

Karen A. Maloney's career includes extensive financial management positions in the media and entertainment, publishing, apparel, and manufacturing industries. In 2014, Karen joined Hemisphere Media, a Hispanic media network, as their senior vice president and corporate controller. Prior to joining Hemisphere Media, Karen served in senior financial roles for MTV Networks. From 2011 until 2013, she served as the senior vice president and general manager of financial shared service centers. Previous to this, she was MTV Networks' senior vice president and worldwide controller, responsible for global financial accounting and reporting, financial systems, production, audit, and compliance. Prior to joining MTV Networks in 2007, Karen served as Scholastic Corporation's senior vice president of finance and chief accounting officer. Her expertise in corporate accounting, financial and tax reporting, and cash management are the direct result of her leadership positions as corporate controller for Calvin Klein, Inc.; Bernard Chaus, Inc.; and Bidermann Industries Corp. Karen began her career at KPMG and subsequently held accounting positions at RCA, Grand Union, and Federal Paper Board Company, Inc., where she became assistant controller. She is both a certified public accountant and a chartered global management accountant. A former girl member, Karen was elected to Girl Scouts of the USA's National Board of Directors in 2008 and chairs the Finance Committee.



Members-at-Large



Mina T. Nguyen
Boston, Massachusetts

Mina Nguyen is senior advisor at AQR Capital Management, where she is responsible for managing strategic business development initiatives, overseeing regulatory affairs and public policy, and leading corporate engagement with the firm's key stakeholders. Prior to joining AQR Capital, Mina held several senior-level positions at the US Department of Treasury and US Department of Labor. As deputy assistant secretary at the Department of Treasury she was the principal adviser to Secretary Hank Paulson, helping form the US policy positions on competitiveness in capital markets. Mina was previously a management consultant and advisor to the CEO at Accenture. She has also held leadership positions in government/politics, including director of congressional affairs for the Republican National Committee and director of northeast and women's coalitions for President George W. Bush's 2004 reelection campaign. Mina leads AQR Capital's philanthropic efforts, serves as director of foreign missions on the World Health Ambassadors board, and is on the executive committee of the Big Brothers Big Sisters of Massachusetts organization.



Debbie Nielson
Ogden, Utah

Debbie Nielson, a Wisconsin native, has lived in Utah for 40 years. Her career with The West Bend Company took her to New York, New York, and later to Ogden, Utah, from 1969 to 1977. For 23 years, Debbie and her husband operated a successful wholesale supplier business for home improvement products. Debbie has served as a Girl Scout volunteer for 30 years, beginning as a troop leader for her daughter's troop, and later becoming a board member of Girl Scouts of Utah and serving as its president for six years. Under Debbie's leadership, Girl Scouts of Utah created a strategic board development committee, protected and enhanced their camp properties, conducted a capital campaign, and brought the triennial convention of Girl Scouts of the USA to Salt Lake City. Debbie has also served on national governance task groups for GSUSA, including the group overseeing the redesign of the board chair training, and the corporate structure group that made recommendations on enhancing council corporate structures and streamlining the election process in Girl Scout councils. She recently served as the interim CEO for the Utah council. Debbie has fond memories of her experiences as a Girl Scout growing up in Wisconsin, and states, "Seeing girls grow in Girl Scouts is a constant inspiration to me."

Members-at-Large



Susan P. Peters
Fairfield, Connecticut

Susan P. Peters is senior vice president of human resources at General Electric, responsible for the company's global workforce of 310,000. From 2007 to 2013, Susan served as vice president of executive development and chief learning officer at GE. She joined GE's human resource management program in 1979, later holding union relations and human resources leadership roles in several GE businesses. Susan next worked in Bergen Op Zoom in The Netherlands, managing human resources for GE Plastics manufacturing sites across Europe. After returning to GE corporate headquarters to lead staffing and development, she moved to human resources management positions within GE Plastics and GE Appliances. Named executive vice president of human resources for NBC in 2000, Susan was appointed VP of executive development for GE a year later. In 2006, she assumed responsibility for the GE Management Development Institute in Crotonville, New York, and all leadership training. She is a founding member of the GE Women's Network and has served on Girl Scouts of the USA's National Board since 2008.



Norma Provencio Pichardo
Los Angeles, California

Norma Provencio Pichardo is executive director of the Television Academy Foundation. For more than 15 years, Norma has helped nonprofit organizations prosper through her ability to build partnerships, develop strategy, lead fundraising, and manage education programs. At the Television Academy Foundation, Norma leads strategic and fiscal planning while managing all daily operations to support the foundation's mission of educating, guiding, and providing opportunities for the next generation of television industry leaders. Over the course of her career, Norma has concentrated on education programs in the arts and entertainment industry. She has held executive-level positions with organizations such as Workplace Hollywood, the Emma L. Bowen Foundation for Minority Interests in Media, and the Fulfillment Fund. Norma has served on the boards of organizations such as the Bilingual Foundation of the Arts, Streetlights, Voices in Harmony, the Bob Baker Marionette Theatre Academy of Puppetry, the Temple City Schools Education Foundation, and the Temple City Schools PTA. She also serves on the California State University (CSU) Chancellor's Entertainment Industry Advisory Council and the CSU Fullerton Hispanic Media Program Advisory Council.



Members-at-Large



Nancy A. Reardon
Bluffton, South Carolina

Nancy Reardon is currently a director at Kids II and served as a director of Warnaco Group, Inc. and as a member of the audit and compensation committees from 2005 until the company's merger with PVH. She previously was a director of Elmer's Products Inc., Wise Foods Inc., and Borden Chemicals. In July 2012, she retired from the Campbell Soup Company, where she had been the senior vice president and chief human resources and communications officer. Prior to that, she served in a similar role for Comcast and spent 11 years working with portfolio companies of Kohlberg Kravis Roberts. Nancy has been named a fellow of the National Academy of Human Resources and a YWCA Woman of Achievement. She is a board member of Partnership for Public Service and the Adirondack Museum and serves on the advisory board of the Drexel University Center for Corporate Governance. She is a frequent speaker on corporate governance, executive compensation, and human resources topics and is a member of NACD and Women Corporate Directors, where she co-chairs the Philadelphia chapter. Nancy has been a director of Girl Scouts of the USA since 2012 and a member of the Compensation Committee. She led her daughter's Daisy and Brownie troops for over five years and was a Girl Scout member and camper in her youth.



Sapreet Kaur Saluja
Jersey City, New Jersey

Sapreet Kaur Saluja is the executive director of the Sikh Coalition, which safeguards the civil and human rights of all people and promotes a world where Sikhs may freely practice and enjoy their faith. She has been in this role since September 2009, after previously serving on the board of directors. Sapreet previously served as the managing director of strategy within the human assets team at Teach for America. She currently serves on the Desmond Tutu Peace Foundation Board of Directors. Sapreet is also a member of the National Organization of Returned Peace Corps Volunteers, having served as a business volunteer in Uganda and Kenya from 1998 to 2001. In 2013, Sapreet became the first Sikh to speak at a presidential inaugural prayer service. She has appeared in/on several media outlets, including *The New York Times*, *Time Magazine*, The Huffington Post, The Daily Beast, National Public Radio, and Fox News. She volunteers with Girl Scouts of the USA and from 2008 to 2014 served as a board member of the World Association of Girl Guides and Girl Scouts. A Girl Scout Gold Award recipient and lifetime member, Sapreet credits her Girl Scout journey with helping to shape her character and develop her leadership skills.

Members-at-Large



Trooper Sanders
Washington, District of Columbia

Trooper Sanders has been a social entrepreneur and advocate for 20 years. He is the founder of Wise Whisper, a business, program, and political brand development practice serving companies and nonprofit organizations tackling social challenges. Previously, Trooper served as a senior advisor and deputy director of policy to First Lady Michelle Obama. Before joining the Obama administration, Trooper was domestic policy advisor to former U.S. President Bill Clinton and oversaw the Clinton Foundation's domestic initiatives spanning economic opportunity and children's health. He founded a voting rights initiative during the 2004 election cycle and has worked for the American Constitution Society and, during a Robert Bosch Foundation fellowship in Germany, the anti-corruption nonprofit Transparency International and Ashoka, a global investor in social entrepreneurs. After the September 11, 2001, terrorist attacks against the United States, Trooper led the creation of HOPE Coalition America, an effort providing pro bono financial counseling to people economically affected by disasters. His government service began as a White House policy advisor to Vice President Al Gore and Second Lady Tipper Gore. His international work began as a policy analyst with The Prince of Wales's Business Leaders Forum. He has been featured in stories on the BBC and in *The Christian Science Monitor*, *Financial Times*, and *The Wall Street Journal*. He is an occasional contributor to The Huffington Post.



Julie Sygiel
New York, New York

Julie Sygiel is the founder of Dear Kate, a lingerie and activewear company that makes high-performance apparel for women. Conceived in an undergraduate entrepreneurship class at Brown University, Dear Kate garments are designed with a built-in breathable lining created over two years of product development. Dear Kate's high-tech fabric is patent-pending and keeps women prepared for anything. The line is now manufactured in New York City and sold in stores across the United States and Canada. Dear Kate has collaborated with top athletes, including former Olympic runner Ro McGettigan of Believe I Am, as well as numerous female entrepreneurs. Dear Kate has been featured in over 150 publications and websites, including *Shape*, *New York Magazine*, *ESPN W*, *Fast Company*, *Refinery29*, and *More*. Julie has been quoted in articles on Elle.com, *College Prepster*, and *Providence Business News*, and she has also been a guest on NPR's *The Story*, WJAR NBC 10, and WPRI's *Executive Suite with Ted Nesi*. In 2011, Julie co-founded The Lady Project, a nonprofit organization whose mission is to connect, inspire, and showcase women doing awesome things. She has a special place in her heart for Girl Scouts, especially Girl Scout Cookies, given that she sold 10,000 boxes while growing up.



Members-at-Large



Carri Baker Wells
San Antonio, Texas

Carri Baker Wells serves as chief operations officer for the San Antonio office of Linebarger Goggan Blair and Sampson, LLP. She joined the firm in 1985 and has played a key role in its growth as a nationally recognized law firm. One of the core values of the firm is a commitment to community service. That value is reflected in the long list of community organizations Carri has served and led over the years in areas of education, health, and economic development. In her work as chair of the American Heart Association's Go Red for Women and Circle of Red, she led initiatives to impact women's health and pass legislation in Texas that would help save the lives of those impacted by cardiac events. Carri is a member of the Texas Women's Forum and the Texas Lyceum. In 2010, Carri served as the first cookie entrepreneurial officer (CEO) for the Girl Scouts of Southwest Texas. In 2012, she was inducted into the San Antonio Women's Hall of Fame and received Texas A&M's Women's Legacy Award. She has led several development efforts for Girl Scouts, including the creation of a corporate patch partner program. In 2013, she received Girl Scouts of Southwest Texas's annual Trefoil Award.



Sharon Wibben
Bentonville, Arkansas

Sharon Wibben is senior vice president of human resources for the Walmart leverage division. She is responsible for all human resources functions for global customer insights and analytics, global business processes, information systems, global shared services, global sourcing, and international logistics. Sharon is responsible for people, talent acquisition and development, and change management. She joined Walmart in 2004 as vice president of one-hour photo and connections centers. Since that time, she has leveraged her knowledge and skills, making contributions in multiple areas of the company, including merchandising, marketing and sourcing information systems, and the people division. Prior to joining Walmart, Sharon held multiple senior business leader positions with Delta Airlines and Xerox Corp. She has had a lifelong commitment to developing talent and currently serves on the National Board of Girl Scouts of the USA.

Members-at-Large



Katherine Worthen
Rochester, Michigan

Kathy Worthen is executive director of Chassis Systems at General Motors (GM). Kathy has been part of global purchasing and supply chain at GM since 2000. She has held various buying positions within the company, along with various global commodity manager positions. Kathy is currently responsible for leading the strategic procurement and execution of global production components for GM vehicles. She leads cross-functional teams from Engineering, Quality, and Manufacturing to improve vehicle performance and supplier alignment. She is responsible for facilitating the core GM priorities: flawless launch, business plan targets, accountability, quality, and execution. Kathy is also the executive lead for global material cost optimization. She leads the organization in ongoing optimization execution in collaboration with the supply base. In addition, Kathy was nominated as one of the top 100 women in the automotive industry in 2010. Kathy is a National Board member of Girl Scouts of USA and serves on the Audit Committee.



National Board Development Committee



Tiffany Dufu
New York, New York

As chief leadership officer at Levo League and a member of the launch team at Lean In, Tiffany Dufu is a catalyst-at-large in the world of women. Having raised nearly \$20 million toward the cause of women and girls, Tiffany was honored by Mattel as one of “10 Women to Watch” and by the National Council for Research on Women as one of 30 women making change in the world. She was named in The Huffington Post as one of 19 “women who are leading the way” among luminaries such as Hillary Clinton and Diane Sawyer. In addition, she was included in *Fast Company’s* League of Extraordinary Women, and has been featured in *The New York Times* and *The Seattle Times*, and on NPR and Bloomberg. Tiffany is a widely sought-after speaker and has presented at *Fortune Magazine’s* Most Powerful Women Summit, TEDWomen, and MAKERS. Tiffany is a member of Women’s Forum New York and Delta Sigma Theta Sorority, Inc. She is a part of TARA, a sister group of the Belizean Grove focusing on the next generation of global leaders. She serves on the board of Harlem 4 Kids and Students First New York, and is a member of the National Advisory Council for Women Ready for Hillary.



Mónica Gil
Los Angeles, California

Mónica Gil is senior vice president and general manager of multicultural growth and strategy at Nielsen, the leading global provider of information and insights into what consumers watch and buy. In this role she is responsible for driving growth, providing superior market understanding, and delivering comprehensive strategies to reach the multicultural consumer. Mónica joined Nielsen in 2005 and previously held the position of senior vice president of public affairs and government relations. Prior to joining Nielsen, she served as a senior member of Los Angeles Mayor Antonio Villaraigosa’s political campaign team and was part of his historic victory in 2005. She has also served as press secretary for the speaker of the California State Assembly and was director of public affairs and community outreach for Telemundo stations in Los Angeles. The highest-ranking Latina among Nielsen’s U.S. employees, Mónica has received numerous recognitions, including inclusion in *Hispanic Business* magazine’s “50 Influentials” list and Imagen Foundation’s “Most Powerful and Influential Latinos in Entertainment” list. She was named one of the “Women Making a Difference” by *Los Angeles Business Journal* and was inducted into the Hispanic Scholarship Hall of Fame in 2012. In 2010, she received Nielsen’s prestigious Chairman’s Award.

National Board Development Committee



Irene Horstmann Hannan
Philadelphia, Pennsylvania

Irene Horstmann Hannan is senior vice president of Citizens Bank of Pennsylvania, and currently serves as the division executive in Pennsylvania, New Jersey, Delaware, and Maryland for the bank's commercial accounts with nonprofit organizations and health care businesses. She also manages the Professionals Banking Group serving law firms, accounting firms, and title companies. She is responsible for full commercial banking with these sectors, including credit, deposits, investments, and all non-credit products. She is heavily involved in many professional and community organizations, serving as committee/board member or president/chair. She was also a founding member of the American Heart Association Go Red for Women's executive committee. Irene is a frequent speaker at events for women, entrepreneurs, and students, and has appeared on Comcast's *It's Your Call with Lynn Doyle* and BEN FM and delivered keynote addresses at Rosemont College, Accenture, PHH Mortgage, Neumann College, the Defense Supply Center of Philadelphia, and the Pennsylvania Bar Institute, among other places. She served for 12 years as a member of the board of directors of Girl Scouts of Eastern Pennsylvania and its executive committee, and chaired its board development committee. Irene was the co-chair of Girl Scouts Take the Lead, the organization's major fundraising event in 2003 and 2004. She was the recipient of the Girl Scouts of Eastern Pennsylvania Governance Award in 2012 and the Girl Scouts of Eastern Pennsylvania Take the Lead Award in 2014.



J.D. Hokoyama
Montebello, California

J.D. Hokoyama is a consultant specializing in leadership training, coaching and mentoring, board governance and organizational development, diversity and inclusion, and the Asian and Pacific Islander (API) community. After 30 years, he retired as the president, CEO, and founding board member of Leadership Education for Asian Pacifics, Inc. (LEAP) in November 2011. LEAP is a national, nonprofit, non-partisan, community-based organization founded in Los Angeles in 1982 to achieve full participation and equality for Asians and Pacific Islanders through leadership, empowerment, and policy. A former Peace Corps volunteer in Ethiopia, educator, and administrator, he speaks and trains nationally on topics such as becoming a twenty-first-century leader, understanding cultural values, risk taking and breaking the glass ceiling, and developing effective nonprofit boards. His current volunteer activities include work with the Dean's Advisory Council at Bellarmine College of Liberal Arts, Loyola Marymount University; the National Board Development Committee of Girl Scouts of the USA; the BPSOS "500 in 5" Leadership Initiative; the Commission on Asian American and Pacific Islander Research in Education; the Asian and Pacific Islander American Scholarship Fund; the National Association of Asian American Professionals; the Institute for Civic Education in Vietnam; and the Asia Society Corporate Diversity Council.



National Board Development Committee



Noorain Khan
New York, New York

Noorain Khan is chief of staff to Wendy Kopp, the CEO and co-founder of Teach for All and the founder and chair of the board of Teach for America. She was previously a corporate associate at Wachtell, Lipton, Rosen & Katz in New York City. Selected for Forbes' 2014 "30 Under 30" List for Law & Policy, Noorain serves on the boards of the Association of American Rhodes Scholars and Libraries Without Borders. She was a member of the selection committee for the inaugural Peace First Prize and the Grants Advisory Committee of the New York Women's Foundation, and has received the Pro Bono Publico Award from the Legal Aid Society. She has traveled abroad with the US State Department to speak about Islam in the United States, and has worked at Google, Goldman Sachs, and the Department of Justice. Originally from Grand Rapids, Michigan, Noorain is a former girl member. She was a recipient of the Girl Scout Gold Award and was a National Young Woman of Distinction honoree. As a national operational volunteer, Noorain spent three years leading the girl planning efforts to commemorate the 100th anniversary of Girl Scouts of the USA in 2012.



Trooper Sanders
Washington, District of Columbia

Trooper Sanders has been a social entrepreneur and advocate for 20 years. He is the founder of Wise Whisper, a business, program, and political brand development practice serving companies and nonprofit organizations tackling social challenges. Previously, Trooper served as a senior advisor and deputy director of policy to First Lady Michelle Obama. Before joining the Obama administration, Trooper was domestic policy advisor to former U.S. President Bill Clinton and oversaw the Clinton Foundation's domestic initiatives spanning economic opportunity and children's health. He founded a voting rights initiative during the 2004 election cycle and has worked for the American Constitution Society and, during a Robert Bosch Foundation fellowship in Germany, the anti-corruption nonprofit Transparency International and Ashoka, a global investor in social entrepreneurs. After the September 11, 2001, terrorist attacks against the United States, Trooper led the creation of HOPE Coalition America, an effort providing pro bono financial counseling to people economically affected by disasters. His government service began as a White House policy advisor to Vice President Al Gore and Second Lady Tipper Gore. His international work began as a policy analyst with The Prince of Wales's Business Leaders Forum. He has been featured in stories on the BBC and in *The Christian Science Monitor*, *Financial Times*, and *The Wall Street Journal*. He is an occasional contributor to The Huffington Post.

National Board Development Committee



Carri Baker Wells
San Antonio, Texas

Carri Baker Wells serves as chief operations officer for the San Antonio office of Linebarger Goggan Blair and Sampson, LLP. She joined the firm in 1985 and has played a key role in its growth as a nationally recognized law firm. One of the core values of the firm is a commitment to community service. That value is reflected in the long list of community organizations Carri has served and led over the years in areas of education, health, and economic development. In her work as chair of the American Heart Association’s Go Red for Women and Circle of Red, she led initiatives to impact women’s health and pass legislation in Texas that would help save the lives of those impacted by cardiac events. Carri is a member of the Texas Women’s Forum and the Texas Lyceum. In 2010, Carri served as the first cookie entrepreneurial officer (CEO) for the Girl Scouts of Southwest Texas. In 2012, she was inducted into the San Antonio Women’s Hall of Fame and received Texas A&M’s Women’s Legacy Award. She has led several development efforts for Girl Scouts, including the creation of a corporate patch partner program. In 2013, she received Girl Scouts of Southwest Texas’s annual Trefoil Award.



Profile of National Slates

Of the 33 nominees...

28 are women; **5** are men.

21% are Black.

39% are White (non-Hispanic).

18% are Hispanic.

18% are Asian American.

1% is American Indian.

1 has been president of a Girl Scout council.

4 have served on a council's board of directors.

20 were girl members.

2 are professionals in education.

3 work in STEM fields (science, technology, engineering, and math).

8 are specialists in banking, investment, finance, or accounting.

7 are entrepreneurs and have started their own businesses.

7 have backgrounds in marketing/communications or entertainment/media.

5 are experts in human resources.

17 have served on one or more boards of other national nonprofits or corporations.

They currently and collectively reside in 16 states and the District of Columbia.

2014 National Council Session Action Items

Required Action Items

The National Council will adopt:

The Credentials Report

The Credentials Report is the official roll of voting members. A credentials chart is found on page 60. The report includes the National Board and the National Board Development Committee.

Standing Rules for the Session

Proposed Standing Rules for the 2014 National Council Session are found on pages 44–46.

Program

The program is the schedule of proceedings, including the sequence of business items, and will be distributed on site in Salt Lake City.



2014 National Council Session Action Items

2014 National Council Proposal 1

Flexibility of Dues and Registration Practices

This is a three-part proposal.

Statement of Proposal:

Part A

To amend the Constitution of Girl Scouts of the USA, Article IX, Membership Dues, by striking and inserting as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
Every person accepting the principles of the Girl Scout Movement and desiring to be a member of the Girl Scout Movement in the United States of America shall pay annual or lifetime membership dues to Girl Scouts of the United States of America.	Every person accepting the principles of the Girl Scout Movement and desiring to be a member of the Girl Scout Movement in the United States of America shall pay annual or lifetime applicable membership dues to Girl Scouts of the United States of America.	Every person accepting the principles of the Girl Scout Movement and desiring to be a member of the Girl Scout Movement in the United States of America shall pay applicable membership dues to Girl Scouts of the United States of America.

Note: If Part A fails, parts B and C will **not** be considered.

[Words in brackets] = words to be struck

Underlined words = words to be inserted

Part B

To amend the Constitution of Girl Scouts of the USA, Article V, Section 5, Sessions of the National Council, by striking as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
5. Each member present in person at the National Council shall be entitled to one (1) vote. Decision on annual membership dues shall require a majority of votes cast. All matters shall be determined by a majority vote of the members present and voting, unless otherwise provided by this Constitution.	5. Each member present in person at the National Council shall be entitled to one (1) vote. Decision on annual membership dues shall require a majority of votes cast. All matters shall be determined by a majority vote of the members present and voting, unless otherwise provided by this Constitution.	5. Each member present in person at the National Council shall be entitled to one (1) vote. Decision on membership dues shall require a majority of votes cast. All matters shall be determined by a majority vote of the members present and voting, unless otherwise provided by this Constitution.

[Words in brackets] = words to be struck

2014 National Council Session Action Items

Part C

To amend the Girl Scouts of the USA Constitution, Article VIII, Section 4, Credentials, by striking and inserting as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
4. Charters and other credentials shall be issued for no more than six years. Certificates of membership shall be issued for no more than one year, except for lifetime membership. All credentials shall bear the name of Juliette Low.	4. Charters and other credentials shall be issued for no more than six years. Certificates of membership shall be issued for [no more than one year; except for lifetime membership] <u>the applicable periods</u> . All credentials shall bear the name of Juliette Low.	4. Charters and other credentials shall be issued for no more than six years. Certificates of membership shall be issued for the applicable periods. All credentials shall bear the name of Juliette Low.

[Words in brackets] = words to be struck

Underlined words = words to be inserted

Upon adoption, relevant policies and sections of the Blue Book of Basic Documents referencing dues will be updated accordingly.

- Annual and lifetime membership will remain options.

Background

- The Constitution of Girl Scouts of the USA references two types of membership dues categories—annual and lifetime. If adopted, this proposal allows future flexibility in membership dues categories and enables GSUSA, in partnership with councils, to align membership categories and dues with membership trends and needs. The intention is to introduce more general language to accommodate future categories of membership and dues.
- Over the last 20 years, membership recruitment and registration have evolved into a year-round process. Societal changes and programming have offered new opportunities for us to welcome new members and better serve existing girl and adult members; however, our restrictive policy language has inhibited us from taking advantage of the opportunities to register members in new ways.
- During the 2011–2014 triennium, a task group composed of National Board and council staff members was charged with studying the current dues structure and membership registration processes to assure alignment with membership and program practices and processes. The task group took a holistic and futuristic look at both current and prospective members’ needs, conducted extensive internal and external research, and blended data with the pragmatic needs and resources/capacities of our organization today.

Submitted by:

Task Group to Study National Dues Structure and Registration Practices

Recommendation of the National Board:

The National Board recommends adoption of the proposal.



2014 National Council Session Action Items

Rationale for recommendation:

The Task Group's recommendation to consider more flexible language is to ensure that our governing documents accommodate innovation and enable quick organizational responses to new opportunities. The recommendation of the Task Group is to retain "annual" and "lifetime" dues categories while allowing for the addition of other categories.

To address the challenges and opportunities available for improving our customers' experience, recommendations include:

Pursue a 16-month membership option for girls and adults*

Adding a 16-month membership option for members joining after May/June would allow new members to pay a discounted rate for the remaining months of the current year and the entire following year. This would address concerns that late-joining members do not receive full value when paying annual dues. Retention would increase. It would provide a single registration process for these members in the 13- to 16-month membership period, which is a benefit to the customer and the council.

Pursue contributing membership as a new membership option

Contributing membership would make individual donors members of the Movement. These adult members could then be engaged in opportunities to support Girl Scouting, which could lead to multi-year contributions. The current vision would have tiered benefits.

Pursue improved marketing, packaging, and incentivizing of membership (e.g., incentives or discounts for families, including parent and daughter, and bundling of membership with retail).

Membership for families with multiple daughters or a family membership could increase membership. Bundling membership and retail (e.g., program materials and uniforms) would increase customer satisfaction and may increase revenue for councils and GSUSA.

Organizational partnership, while not a membership category, is a model that should be developed

This model would engage corporate and organizational volunteers and donors, with the organization or corporation paying for an individual's membership. Membership would apply to only those individuals who have accepted the Promise and Law.

These recommendations are aligned with our organization's customer-centric focus. Each of the recommendations addresses needs expressed by councils, volunteers, and both girl and adult members. This work also supports the top organizational priorities of the Movement, including our focus on growing and improving the K-5 experience, increasing income, and improving technology and brand/marketing efforts.

We anticipate that with technology enhancements and process improvements we will see continuous new opportunities for growing membership and improving customers' experience. We need to ensure that we remove potential barriers now by making language in the Constitution more flexible so we can be responsive.

***Note:** While all recommendations have the potential to be highly beneficial, the 16-month membership requires a change in constitutional language in order to be implemented.

2014 National Council Session Action Items

2014 National Council Proposal 2

Reporting Relationship of the Chief Financial Officer

This is a four-part proposal.

Statement of Proposal:

Part A

To amend the Constitution of Girl Scouts of the USA, Article XI, Officers, 1, by striking as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
1. The officers of the corporation shall be the President, who shall have the working title Chair of the National Board of Directors; the First and Second Vice Presidents, who shall have the working titles of Vice Chairs; the Secretary; the Treasurer; the Chief Executive Officer; the Chief Financial Officer; and such other officers as the Bylaws may provide.	1. The officers of the corporation shall be the President, who shall have the working title Chair of the National Board of Directors; the First and Second Vice Presidents, who shall have the working titles of Vice Chairs; the Secretary; the Treasurer; the Chief Executive Officer; the Chief Financial Officer ; and such other officers as the Bylaws may provide.	1. The officers of the corporation shall be the President, who shall have the working title Chair of the National Board of Directors; the First and Second Vice Presidents, who shall have the working titles of Vice Chairs; the Secretary; the Treasurer; the Chief Executive Officer; and such other officers as the Bylaws may provide.

Note: If Part A fails, Parts B, C, and D will **not** be considered.

[Words in brackets] = words to be struck

Part B

To amend the Constitution of Girl Scouts of the USA, Article X, The National Board, 2, by striking and inserting as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
2. The National Board of Directors shall consist of the President, the Vice Presidents, the Secretary, and the Treasurer; and 25 members-at-large. The Chair of the National Board Development Committee, if not already elected to the National Board, shall be ex officio a member of the National Board. The Chief Executive Officer and the Chief Financial Officer shall be ex officio members without vote. The National Board shall at all times be representative of the various geographical areas of the country.	2. The National Board of Directors shall consist of the President, the Vice Presidents, the Secretary, and the Treasurer; and 25 members-at-large. The Chair of the National Board Development Committee, if not already elected to the National Board, shall be ex officio a member of the National Board. The Chief Executive Officer <u>shall be an ex officio member</u> [and the Chief Financial Officer shall be ex officio members] without vote. The National Board shall at all times be representative of the various geographical areas of the country.	2. The National Board of Directors shall consist of the President, the Vice Presidents, the Secretary, and the Treasurer; and 25 members-at-large. The Chair of the National Board Development Committee, if not already elected to the National Board, shall be ex officio a member of the National Board. The Chief Executive Officer shall be an ex officio member without vote. The National Board shall at all times be representative of the various geographical areas of the country.

Proviso: If adopted, the amendment will take effect at the conclusion of the 2014 National Council Session.

[Words in brackets] = words to be struck

Underlined words = words to be inserted



2014 National Council Session Action Items

Part C

To amend the Constitution of Girl Scouts of the USA, Article XI, Officers, 3, by striking as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
3. The Chief Executive Officer and the Chief Financial Officer shall be appointed by the National Board of Directors to hold office at its pleasure. Such other officers as the National Board of Directors may deem necessary may be elected or appointed by the National Board as provided in the Bylaws.	3. The Chief Executive Officer [and the Chief Financial Officer] shall be appointed by the National Board of Directors to hold office at its pleasure. Such other officers as the National Board of Directors may deem necessary may be elected or appointed by the National Board as provided in the Bylaws.	3. The Chief Executive Officer shall be appointed by the National Board of Directors to hold office at its pleasure. Such other officers as the National Board of Directors may deem necessary may be elected or appointed by the National Board as provided in the Bylaws.

Note: If Part A fails, Parts B, C, and D will **not** be considered.

[Words in brackets] = words to be struck

Part D

To amend the Girl Scouts of the USA Bylaws, Article II, Officers, G, by striking as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
G. The Chief Financial Officer, hereinafter referred to as the "CFO," shall: <ul style="list-style-type: none"> i. be responsible to the National Board and to the CEO; ii. maintain budgetary control of the finances of the corporation, ensuring that no obligations are incurred in the name of the corporation, except for the purpose of the corporation pursuant to proper authorization; iii. manage the accounts and all financial records; iv. prepare and issue financial statements and reports; v. serve ex officio without vote as a member of the National Board; and vi. perform such other duties as prescribed by the National Board or the CEO. 	[G. The Chief Financial Officer, hereinafter referred to as the "CFO," shall: <ul style="list-style-type: none"> i. be responsible to the National Board and to the CEO; ii. maintain budgetary control of the finances of the corporation, ensuring that no obligations are incurred in the name of the corporation, except for the purpose of the corporation pursuant to proper authorization; iii. manage the accounts and all financial records; iv. prepare and issue financial statements and reports; v. serve ex officio without vote as a member of the National Board; and vi. perform such other duties as prescribed by the National Board or the CEO.] 	

[Words in brackets] = words to be struck

2014 National Council Session Action Items

Submitted by:

National Board of Directors of Girl Scouts of the USA

Recommendation of the National Board:

The National Board recommends adoption of the proposal.

Rationale for recommendation:

Governing documents of Girl Scouts of the USA have reflected the practice of having the Chief Financial Officer (CFO), formerly the Controller, approved by the National Board since the 1930s.

Consultants, including representatives of Grant Thornton and BoardSource, are in agreement that there should be one executive appointed by the Board, with all other staff members reporting to that one executive. This strengthens role clarity and is consistent with nonprofit sector best practice. The Chief Executive Officer (CEO) is the appropriate executive to appoint the CFO.

For role clarity and to be consistent with best practices for nonprofits, the reporting relationship of the CFO should be updated to reflect appointment of the CFO by the CEO.



2014 National Council Session Action Items

2014 National Council Proposal 3

Role of the Past Presidents

Statement of Proposal:

To amend the Constitution of Girl Scouts of the USA, Article XI, Officers, 5, by striking as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
5. In recognition of distinguished service, all Past Presidents of Girl Scouts of the United States of America shall be honorary officers and members of the National Council with full voting rights. The Past Presidents shall be members ex officio of the National Board of Directors without vote except during any period when they may be serving as duly elected members of the National Board of Directors.	5. In recognition of distinguished service, all Past Presidents of Girl Scouts of the United States of America shall be honorary officers and members of the National Council with full voting rights. [The Past Presidents shall be members ex officio of the National Board of Directors without vote except during any period when they may be serving as duly elected members of the National Board of Directors.]	5. In recognition of distinguished service, all Past Presidents of Girl Scouts of the United States of America shall be honorary officers and members of the National Council with full voting rights.

[Words in brackets] = words to be struck

Submitted by:

National Board of Directors of Girl Scouts of the USA

Recommendation of the National Board:

The National Board recommends adoption of the proposal.

Rationale for recommendation:

By virtue of having served as President of Girl Scouts of the USA, all Past Presidents hold membership on the National Board as ex officio members, without vote.

Research shows that comparable nonprofits do not have a place on their National Boards for the Past Presidents of their organizations, nor do they have formal roles defined in their governing documents for the Past Presidents. Past Presidents can be utilized in an effective manner for the betterment of the Movement without their roles being defined in Girl Scouts of the USA's governing documents.

Consistent with our research, and based on the respective analyses of nonprofit sector best practice by consultants at Grant Thornton and BoardSource, it is recommended that the Constitution of Girl Scouts of the USA be amended.

Discussion Topic

Importance of the Outdoors in the Girl Scout Leadership Experience

The outdoor experience has been core to Girl Scouting since its beginning in 1912. Recently, members have voiced significant renewed interest in considering what role the outdoors plays in the Girl Scout experience today. As such, the National Board has included the topic “Importance of the Outdoors in the Girl Scout Leadership Experience” on the agenda.

This conversation will be grounded in the Girl Scout Research Institute’s newly released *More than S’Mores: Successes and Surprises in Girl Scouts’ Outdoor Experience* as well as in industry-wide research. Key findings about girls and the outdoors in Girl Scouts are:

- Girl Scouts helps girls get outdoors. Ninety-seven percent of girls said that they had done at least one outdoor activity in Girl Scouts and 76 percent of respondents said they had been camping.
- Girls really enjoy outdoor activities in Girl Scouts—nearly two-thirds (62 percent) said so in the study.
- Monthly exposure, high adventure, and repeat camp attendance are key drivers of girls’ leadership and satisfaction. Girls reported particular strengths as opportunities to pursue challenge seeking and problem solving, with multiple exposures.
- Different groups of girls report different outdoor experiences and outcomes. Both Hispanic and African American girls were more likely than their peers to say they overcame a fear of the outdoors through Girl Scouts. Additionally, girls with low self-esteem were more likely to say that through Girl Scouts they did outdoor activities that they could not have otherwise done.
- Girl Scouts helps girls connect with and care for the environment. When compared to the general population of girls, Girl Scouts reported much higher commitment to environmental stewardship.
- Camping experiences create memories and build leadership. Camping is the most memorable experience reported by girls who had been camping sometime during their Girl Scout experience, and is one of the top experiences reported by Girl Scout alumnae.

This study provides evidence that Girl Scouts remains an organization that provides girls with numerous, impactful, and memorable experiences in the outdoors—and is about much more than just s’mores.

Results of a 2005 American Institute for Research Study for the California Department of Education—which measured the impact of single, weeklong residential outdoor education programs—showed that exposure to nature benefits children academically as well as physically.¹ Students who experienced a weeklong program had a 27 percent increase in measured mastery of science concepts, enhanced cooperation and conflict resolution skills, gains in self-esteem, positive environmental behavior and problem solving, increased motivation to learn, and improved classroom behavior.

An *American Journal of Public Health* researcher found that exposure to natural settings helped reduce the symptoms of ADHD in children.² Similarly, environmental psychologists Rachel Kaplan and Stephen Kaplan have demonstrated that contact with nature restores attention and promotes recovery from mental fatigue and restoration of mental focus.



Discussion Topic

A University of Illinois study found that the positive influence of near-home nature on the ability to concentrate may be more pronounced for girls ages six to nine than on boys.⁴ On average, the greener a girl's view from home, the better she concentrates, the less she acts impulsively, and the longer she can delay gratification. This helps her do better in school, handle peer pressure, and avoid dangerous, unhealthy, or problem behaviors. Based on this study, the University of Illinois issued this informal advice regarding girls to parents, caregivers, and others:

- Encourage girls to study or play in rooms with a view of nature.
- Encourage children to play outdoors in green spaces, and advocate for recess in green schoolyards.
- Plant and care for trees and vegetation at your residence, or encourage the owner to do so.
- Value and care for the trees in your community. Caring for trees means caring for people.

With renewed interest in the important role of the out-of-doors in the educational and social development of youth, help us consider how our Girl Scout Leadership Experience—including the three Girl Scout processes of girl led, learning by doing, and cooperative learning—can be applied to the outdoor experience. Come to the Girl Scout National Council Session/53rd Convention ready to discuss how, for the benefit of girls today and into the future, our organization can take a leadership role in outdoor learning.

¹American Institute of Research, "Study Shows Benefit of Outdoor Environmental Programs for Sixth Grade Students," June 2005.

²Frances E. Kuo and Andrea Faber Taylor. "A Potential Natural Treatment for Attention-Deficit/Hyperactivity Disorder: Evidence From a National Study." *American Journal of Public Health*: September 2004, Vol. 94, No. 9, pp. 1580–1586.

³Kaplan, R.; Kaplan, S. (1989). *The Experience of Nature: A Psychological Perspective*. Cambridge University Press. ISBN 0-521-34139-6.

⁴Faber Taylor, A., Kuo, F.E., & Sullivan, W.C. (2002). "Views of Nature and Self-Discipline: Evidence from Inner City Children." *Journal of Environmental Psychology*, 22, 49–63.

Elections

The National Council will elect the officers and members-at-large of the National Board of Directors and the members of the National Board Development Committee. (See pages 9–32.)

Standing Rules for the 2014 National Council Session

1. Delegates

- A. The badge of admission and delegate credential must be in evidence at all times.
- B. The delegate credential shall be transferred only when a delegate is permanently leaving the National Council Session.
- C. The delegate credential shall be transferred only to an individual authorized to fill a vacancy, and the transfer must follow the procedures outlined on page 54.
- D. Any transfer of the delegate credential shall remain in effect until the end of the current National Council Session on October 19, 2014.
- E. A delegate position shall be subject to forfeiture for the remainder of the current National Council Session if unauthorized transfer of delegate status occurs. Forfeiture decisions shall be made by the Credentials Chair, and this decision is final.

2. Proposals/Amendments

- A. Proposals not included in the Workbook or sent with the call to the National Council Session will not be considered and will be ruled out of order.
- B. Amendments to the proposals must be within the scope of notice. (See Glossary, page 63.) Amendments not within the scope of notice shall be ruled out of order.
- C. All amendments shall be submitted in writing on the form designated for that use, signed by the maker, and sent to the Chair prior to being placed before the National Council for consideration.
- D. Amendments that deal with grammar, spelling, or punctuation shall not be allowed. The CEO and Chair/President of the National Board shall be empowered to make any and all necessary editorial changes.

3. Debate

- A. National Council delegates shall identify themselves before speaking to the question. Girl Scout council delegates shall give name and council, and if applicable, the number of the motion form they have submitted. All other National Council members shall give name and position as members of the National Council as well as the number of the motion form they have submitted, if applicable.
- B. No speaker shall speak longer than two minutes in debate on each question. Timing of the two-minute period allowed the speaker for debate shall begin immediately following the required identification.
- C. No speaker shall speak a second time on a question until National Council members wishing to speak a first time have done so.
- D. No speaker shall speak more than twice on the same question on the same day, without permission of the assembly.
- E. No more than four delegates from the same Girl Scout council nor more than four National Board or National Board Development Committee members shall speak on the same side of the question.
- F. Once a main motion has been moved and then stated by the Chair, motions from the interrupting microphone will not be permitted until the maker of the motion has had the opportunity to speak to the motion.



Standing Rules for the 2014 National Council Session

4. Nominations and Elections

- A. Nominations may be made from the floor at the National Council provided that notice of such nomination(s) and written consent of the nominee(s) are presented to the President and the Chair of the National Board Development Committee at least forty-eight (48) hours prior to the published time for the convening of the meeting at which the election shall be held. [Constitution of Girl Scouts of the USA, Article XII, National Board Development Committee].
- B. Any National Council member placing a name in nomination from the floor shall give only the name of the nominee.
- C. Names placed in nomination from the floor or on behalf of the National Board Development Committee are not debatable.
- D. Only printed biographical information for persons to be nominated from the floor may be distributed to National Council members on the floor of the convention center meeting room. That printed information:
 - (1) Is the responsibility of the person making the nomination. Fifteen hundred copies of the nominee's printed biographical information must be delivered to the Girl Scout Convention Office at the Calvin L. Rampton Salt Palace Convention Center.
 - (2) May not be distributed during business meetings.
 - (3) Will be placed on the seats in the delegate section by the ushers at a time when the National Council is not in session, at a time following the opening ceremony.
 - (4) Must be in the same format and length as those printed in the Workbook.
- E. Write-in votes shall not be allowed.
- F. For any election conducted by ballot, the only information that will be reported to the assembly is that the candidate received at least a majority vote. Full results of any ballot election will be reported in the minutes of the National Council Session and will be posted at the Girl Scout Credentials/Registration area.

5. Rules of Voting

- A. Electronic voting shall be the standard method of voting.
- B. The presiding officer shall be authorized to expedite business by using methods of voting other than electronic voting as the officer deems appropriate. This shall include, but not be limited to, a vote by unanimous consent, voice, show of hands, standing, and ballot.
- C. Delegates may take their portable electronic voting devices with them when they are standing in line awaiting their turn to speak. Delegates may vote on any secondary motion while standing in line at the microphone. Delegates must return to their seats for any vote on a main motion/proposal and for elections.
- D. Electronic voting devices shall not be removed from the meeting room. If a delegate must leave the meeting room during a business meeting, the electronic voting device must be turned in to an usher.

Standing Rules for the 2014 National Council Session

6. Minutes

The National Board of Directors of GSUSA shall serve as the National Council Minutes Approval Committee and shall be empowered to approve and distribute the minutes of the National Council Session.

7. Comfort Issues

- A. Comfort and personal needs issues of the attendees shall be addressed to the ushers, not to the presiding officer. If addressed to the presiding officer, the remarks will be ruled out of order.
- B. While the National Council is in session, obstructing items that may interfere with another individual's comfort or ability to see the stage shall not be worn or displayed in the meeting room.
- C. While the National Council is in session, fragrance products shall not be worn in the meeting room. Individuals who are sensitive to fragrance products (perfumes, colognes, aftershave, hair sprays) fall under a number of disabilities as defined by the Americans with Disabilities Act of 1990. These include chemical sensitivity disorders, multiple chemical sensitivity, breathing and lung disorders, asthma, neurological impairments, and the like.

8. Personal Electronic Devices

During non-voting periods, personal electronic devices may be used with the sound turned off if they do not disrupt the proceedings or infringe on the rights of other participants, which includes advising other delegates how to vote on a pending question. During voting periods, personal electronic devices shall be turned off.

9. Procedures

- A. *Robert's Rules of Order Newly Revised, 11th Edition* shall govern the proceedings of the 2014 National Council Session.
- B. All persons in attendance shall follow the National Council Session procedures, which begin on page 49.



Basic Parliamentary Procedure

The 2014 National Council Session will balance opportunities to engage in dialogue on topics of vital importance for the future of the Girl Scout Movement with formal business. We use *Robert's Rules of Order Newly Revised, 11th Edition* to maintain order and accomplish business, while also allowing opportunities for deeper, more personal sharing among the membership. Familiarize yourself with the contents of this section to ensure that you come to the National Council Session with an understanding of basic parliamentary procedure.

Main Motions [Green or Red Microphone]

Main motions for the National Council Session are proposals. Only proposals printed in the Workbook will be considered. **A main motion introduces a new item of business.** The making of the motion comes first; discussion follows.

The steps for obtaining the floor and handling a main motion are:

- 1. A member moves a motion/proposal.**
 - The Chair states the microphone number to recognize the speaker.
 - The speaker states name, council name, or, if not a council delegate, name and position as a National Council member, and moves the motion/proposal. The form is, "(Name), (council), I move that/to _____."
- 2. Another member seconds the motion.**
 - Any member may second the motion, if a second is required, by calling out, "I second the motion" or "Second."
 - Committee motions and proposals contained in the Workbook do not require a second.
- 3. The Chair states the motion by repeating it, or by directing the members to the motion as projected on the screen, which formally places the motion before the assembly.**
 - The motion now belongs to the National Council, not to the individual who made the motion.
- 4. The Chair asks for discussion, giving the maker of the motion the first opportunity to speak.**
 - Thereafter, insofar as possible, the Chair alternates between those in favor and those against the motion.
 - During this step, the motion is considered pending and may have secondary motions applied to it.
 - During this period, after being recognized by the Chair, a member may introduce a privileged, subsidiary, or incidental motion. The discussion at all times must relate to the immediately pending question.
 - After the discussion, or as it appears appropriate, the Chair asks, "Are you ready for the question?" or "Are you ready to vote?"
- 5. The Chair puts the question to a vote.**
 - The Chair repeats the question (motion) as made or as amended or directs the members to the motion projected on the screen, calls for the affirmative vote, and then calls for the negative vote.
 - If the Chair is in doubt as to the result of the vote, it is the duty of the Chair to verify the vote beyond a reasonable doubt.
- 6. The Chair announces the result of the vote.**
 - The Chair will announce whether the motion is adopted or lost and the result of the action.
 - If there are other motions pending, discussion and voting will continue until a decision is made on the main motion.

Basic Parliamentary Procedure

Note: Please refer to the Precedence of Motions chart below, which reflects the ranking of motions. When a given motion on the list is immediately pending, anything above it on the list is in order; anything below it on the list is out of order.

Order of Precedence of Motions

Privileged	13.	Fix the time to which to adjourn	Undebatable
	12.	Adjourn	
	11.	Recess	
	10.	Raise a question of privilege	
	9.	Call for the orders of the day	
Subsidiary	8.	Lay on the table	Debatable
	7.	Previous question	
	6.	Limit or extend limits of debate	
	5.	Postpone to a certain time (or postpone definitely)	
	4.	Commit (or refer)	
	3b.	Amend an amendment	
	3a.	Amend a motion	
2.	Postpone indefinitely		
	1.	Main motion	

Subsidiary Motions

Subsidiary motions assist in treating or disposing of the main motion and sometimes lower-ranking subsidiary motions. Such motions are in order while the main motion, or a subsidiary motion of lower rank, is pending, and must be voted on before the main motion is voted on. Subsidiary motions have a definite order of precedence from the lowest to the highest. The motion lower in rank yields to motions that are higher in rank. If several subsidiary motions are pending at one time, the vote is taken first on the motion with the highest rank, then on the motion next lower in rank, etc.

Below are the most frequently used subsidiary motions in order of rank from highest to lowest.

Previous Question [Green or Red Microphone]

The purpose of this motion is to immediately close debate and the making of subsidiary motions except the motion to Lay on the Table.



Basic Parliamentary Procedure

The previous question can be applied to the immediately pending debatable or amendable question; to a series of pending debatable or amendable questions; or to any consecutive part of such a series, beginning with the immediately pending question.

The motion requires a second, is not debatable, is not amendable, requires a two-thirds vote, and may not be reconsidered after a vote has been taken under it.

The form is, "I move the previous question." (If the motion is on more than the immediately pending question, identify these additional questions.)

Limit or Extend Debate [Green or Red Microphone]

The purpose of this motion is to change the regular time limits of debate or to change the number of speeches allowed in debate.

This motion can be applied to any immediately pending debatable question, to an entire series of pending debatable questions, or to any consecutive part of such a series beginning with the immediately pending question.

The motion requires a second, is not debatable, may be amended, and requires a two-thirds vote. The unexecuted part may be reconsidered.

The form is, "I move that the debate on the pending motion be limited to _____" or "be extended to _____."

Postpone to a Certain Time [Green or Red Microphone]

The purpose of this motion is to delay action on the pending question or questions until a definite time later in the National Council Session.

The motion requires a second, is debatable as to the merits of postponing, is amendable as to the time to postpone, requires a majority vote, and may be reconsidered.

The form is, "I move that the question be postponed to _____." (State the time to which the question is to be postponed.)

Refer to Committee [Green or Red Microphone]

The purpose of this motion is to send a pending question to a committee for further investigation and for placement in a better form for presentation to the assembly.

This motion requires a second, is debatable as to the merits of referring the question, is amendable, requires a majority vote, and may be reconsidered if the committee has not begun consideration of the referred question.

The form is, "I move to refer the motion to the _____ Committee," or "I move to refer the motion to a committee of ____" to be appointed by the Chair, National Board of Directors, to report back" (e.g., at the next meeting of the National Council, to the Board of Directors, or at the next National Council Session).

A motion may be referred to a committee that will report back to the present National Council Session or, if so stipulated, to the next National Council Session in 2017.

Basic Parliamentary Procedure

Amend [Green or Red Microphone]

The purpose of this motion is to modify the wording of the pending motion before the pending motion itself is acted upon.

The motion can be applied to a main motion, to a primary amendment, and to certain other motions containing a variable.

The motion requires a second, is debatable when the motion to be amended is debatable, is generally amendable, requires a majority vote, and can be reconsidered.

The form is, "I move to amend the motion by (inserting, adding, striking, striking and inserting)."

An amendment to the main motion is called a primary amendment. An amendment to the primary amendment is called a secondary amendment. Only two amendments are permitted to be on the floor at one time. A primary amendment must relate to the main motion. A secondary amendment must relate to the primary amendment. Only one primary amendment at a time, or one secondary amendment at a time, may be pending. An amendment to the third degree is not in order. As soon as an amendment is disposed of by vote, another amendment of the same degree is in order.

If the amendment pertains to one of the proposals, it may not alter the intent or increase the scope of the proposal as published in the Workbook.

Note: All comments relating to the temperature of the meeting place, noise, litter, or questions pertaining to the location of facilities in the convention center must be reported to an usher. These issues must not be addressed to the presiding officer. If addressed to the presiding officer, these remarks will be ruled out of order.

Postpone Indefinitely [Green or Red Microphone]

The purpose of this motion is to reject or kill the main motion without a vote on it.

The motion requires a second, is debatable and debate can go into the merits of the main motion, is not amendable, and requires a majority vote. An affirmative vote may be reconsidered.

The form is, "I move that the motion be postponed indefinitely."

Privileged Motions [Yellow Microphone]

Privileged motions, although not related to the pending question, are motions that need special attention and take precedence over the other motions.

Raise a Question of Privilege [Yellow Microphone]

Questions of privilege concern the rights and privileges of the assembly or of a member of the assembly (e.g., a speaker who cannot be heard).

The motion does not require a second, is not debatable, is not amendable, and is decided by the Chair.

The form is, "I rise to a question of privilege."

If a question of privilege requires immediate attention (e.g., a speaker cannot be heard), the member may interrupt the speaker. If the question does not require immediate attention, the member may not interrupt the speaker.



Basic Parliamentary Procedure

Incidental Motions

Incidental motions relate in some way to the pending business or to the business that was just pending. Most incidental motions are related to the question in such a way that they must be decided immediately before business can proceed.

Point of Order [Green, Red, or Yellow Microphones]

The purpose of this motion is to call attention to a violation of the rules of the assembly or GSUSA.

The motion may interrupt a speaker, does not require a second, is not debatable, is not amendable, is normally ruled on by the Chair, and cannot be reconsidered.

The form is, "Point of order!" or "I rise to a point of order."

The Chair asks that the point be stated, the member replies, and the Chair rules.

"In ordinary meetings it is undesirable to raise points of order on minor irregularities of a purely technical character, if it is clear that no one's rights are being infringed upon and no real harm is being done to the proper transaction of business."

—*Robert's Rules of Order Newly Revised, 11th Edition*, page 250, lines 11–15

Appeal [Green, Red, or Yellow Microphones]

Two members have the right to appeal from the decision of the Chair at the time the ruling is made. Once any debate has commenced or business has intervened, it is too late to raise an appeal.

The motion may interrupt a speaker, requires a second, is debatable in most instances, is not amendable, and can be reconsidered. A majority or tie vote sustains the Chair's decision.

The form is, "I appeal from the decision of the Chair."

There is no appeal from the decision of the assembly.

When debatable, a member may speak only once; the Chair may speak twice.

Division of a Question [Red or Green Microphone]

The purpose of this motion is to divide a main motion or amendment, if it contains two or more parts capable of standing as separate questions.

By adoption of this motion, the assembly may vote to consider each part separately. The exact method of dividing must be specified in the motion.

The motion requires a second, is not debatable, is amendable as to where to divide the question, requires a majority vote, and cannot be reconsidered.

The form is, "I move to divide the question so as to consider separately _____."

Basic Parliamentary Procedure

Parliamentary Inquiry [Yellow Microphone]

The purpose of this motion is to obtain information from the presiding officer about parliamentary procedure or the use or effect of a motion, which is related to the pending business.

The member says, "I rise to a parliamentary inquiry." The Chair answers the inquiry.

Request for Information (also called a Point of Information)

[Yellow Microphone]

The purpose of this motion is to obtain information, directed to or through the presiding officer about the immediately pending business. The information that is sought must not be related to parliamentary procedure.

The form is, "I have a request for information" or "Point of Information, please."

A request for information must always be stated in the form of a question. It must not be used as a means of debate.

The Chair responds to the question. If information is desired of a speaker instead of the Chair, say, "I would like to ask the speaker a question." All remarks, questions asked, and answers given must be addressed through the Chair, as members may not directly address each other in assembly. If the speaker consents to answer, the time consumed is taken out of the speaker's debate time.

Motions That Bring a Question Again Before the Assembly

Reconsider [Green or Red Microphone]

The purpose of this motion is to enable a majority in an assembly, within a limited time and without notice, to bring back for further consideration a motion that has already been voted on. The purpose is to permit correction of hasty, ill-advised, or erroneous action, or to take into account added information or a changed situation that has developed since the taking of the vote.

The motion requires a second, is debatable when the motion proposed to be reconsidered is debatable (and debate can go into the merits of the question to be reconsidered), is not amendable, requires a majority vote, and cannot be reconsidered. This motion must be made by a member who voted with the prevailing side on the motion to be reconsidered. It must be made on the same day the original vote was taken or on the next succeeding day within the Session in which a business meeting is held.

The form is, "I move to reconsider the vote on _____."



Basic Parliamentary Procedure

Use of Unanimous Consent

To expedite business, the Chair may sometimes use “unanimous consent” (sometimes referred to as “general consent”). This lends itself to cases in which discussion has indicated little or no opposition in routine business matters or in matters considered to be of lesser importance.

“Under these conditions, the method of unanimous consent can be used either to adopt a motion without the steps of stating the question and putting the motion to a formal vote, or it can be used to take action without even the formality of a motion.”

—Robert’s Rules of Order Newly Revised, 11th Edition, page 54, lines 19–23.

The Chair asks, “Is there any objection to _____?” If there is no objection, the Chair announces the result by saying, “There being no objection, _____ will be done” or “_____ is approved by unanimous consent.”

If one member objects to action being taken in this manner by promptly calling out “objection” from where she or he is seated, the vote must be put formally.

“No member should hesitate to object if he feels it is desirable to do so, but he should not object merely for dilatory purposes.”

—Robert’s Rules of Order Newly Revised, 11th Edition, page 55, lines 14–16

Business Procedures

National Council Credentials Chair

National Board member John Hom will serve as Credentials Chair for the 2014 National Council Session. The Credentials Chair will report the number of eligible voting members at the beginning of the first meeting, and subsequent reports will be made, as necessary, throughout the Session. A Credentials Report chart for your use can be found in Appendix 1, on page 60.

Delegate Credentials

1. In registering for the 2014 National Council Session, the “National Council of Girl Scouts of the USA Notice of Delegate Quota Form” is signed by the council board chair/president or the council chief executive officer and lists the named person(s) elected as delegate(s) of that council. The National Council Session registration deadline is September 15, 2014. Upon registering an individual as a delegate, the council certifies that the individual meets requirements for membership in the National Council as set forth in Article IV of the Constitution of Girl Scouts of the USA and is entitled to a voting member (delegate) credential.
2. A person elected by a Girl Scout council as a National Council delegate shall cease to be a delegate and therefore cease to be entitled to a credential if: (a) the person is unable to serve; (b) the person becomes ineligible; (c) the council for any reason takes action to end the person’s delegate term; or (d) the council is no longer chartered by Girl Scouts of the United States of America.
3. It is the responsibility of the council to determine the eligibility of each of its delegates no later than September 15, 2014.
4. A letter signed by the council board chair/president, or another authorized elected officer certifying that a person no longer remains a delegate of that council and that another named person, eligible to become a member of the National Council, has been duly designated to fill the vacancy created, shall, upon receipt by Girl Scouts of the USA either at GSUSA’s central office by September 15, 2014, or presented on site at the Credentials desk, be presumptive proof that a transfer of the delegate’s credential can be made. Note: See Standing Rule 1 (transfer of delegate credential), page 44.
5. Questions or challenges with respect to a delegate’s credentials shall be forwarded to the National Council Credentials Chair immediately preceding or during a meeting of the National Council.
6. A credential, to be worn by the delegate or person designated to fill a delegate vacancy, will be issued at the Credentials desk. It allows admission to the special section designated for National Council members in the meeting room.

On-Site Change of National Council Delegate

The delegate credential shall be transferred only when a delegate is permanently leaving the National Council Session. (See Standing Rule 1 page 44).

If a delegate must permanently leave the National Council Session, a letter signed by the council Board Chair, council CEO, or another authorized representative of the council is required. The letter must indicate that a vacancy has occurred and provide the name of the person to fill the vacancy. If the name of the person to fill the vacancy does not appear on the Notice of Delegate Quota Form as one of the individuals designated to fill a vacancy, the letter must also contain a certifying statement that the replacement delegate is eligible for membership in the National Council. The letter must include the individual’s GSUSA membership identification number and the position in which the person is registered.



Business Procedures

Badge of Admission/Ribbon Identification

The badge of admission must be in evidence at all times. It will admit you to all meetings of the National Council and to the exhibit area.

A badge of admission, a seat ticket, and a delegate credential ribbon are required for admission to the seating area designated for National Council voting members.

More information will be listed on the website and in the *Program and Exhibit Guide*.

Office Hours for National Council Parliamentarian

Ann L. Homer, a certified and registered professional parliamentarian, will serve as parliamentarian for the 2014 National Council Session. She will have regular office hours before and during the session. Her hours will be announced at the site.

Microphone Personnel

A team of microphone attendants will be assigned to the microphones to ensure that they are functioning properly, to collect "Floor Speaker Identification Forms," and to transmit motion forms to the personnel at the Motion Clearance Table. The three forms are:

- Floor Speaker Identification Form—Motions
- Floor Speaker Identification Form—Amendments
- Floor Speaker Identification Form—Yellow Microphone—Only Motions

Microphone attendants will also be stationed at the interrupting microphone. Personnel will be on hand to review all "Floor Speaker Identification Forms" brought to the interrupting microphone to ensure that the delegate is at the appropriate microphone. Motions to be made from the interrupting microphone must:

- Legitimately interrupt proceedings.
- Not repeat the same specific request addressed earlier in the same meeting and related to the same motion.
- Not qualify as debate.

Business Procedures

Floor Speaker Identification Form

NUMBER _____

Motions	
PLEASE PRINT AND PRESS DOWN TO MAKE 4 COPIES. GIVE TO MICROPHONE ATTENDANT.	
Proposal Number _____	Meeting Number _____ Date _____
Proposal Title _____ or Other Action Item _____	Name (print) _____
	Signature _____
<ul style="list-style-type: none"> • Check box in front of proposed action. • Write out motion in space provided. An asterisk (*) indicates there is no need to write out the motion. • Give form to microphone attendant at the green, red, or yellow microphone to be used for your action. 	Full Council Name or Position as Member of National Council: _____

TO MAKE A MOTION (except for an amendment†)

Check appropriate box below (these motions are described in the Workbook)

GREEN AND RED MICROPHONES

- Division of a Question
- Previous Question*
- Limit or Extend Debate
- Postpone Definitely
- Refer to Committee
- Postpone Indefinitely*
- Reconsider
- Rescind
- Main

* Not required to write out motion

† To make an amendment, use the form for Amendments.

GREEN/ RED/ YELLOW MICROPHONES

Stand up, call out to stop action, go to nearest microphone. Complete form for microphone attendant as soon as possible.

- Point of Order
- Appeal from the Decision of the Chair

I move that/to/the _____



Business Procedures

Floor Speaker Identification Form

NUMBER

Amendments	
PLEASE PRINT AND PRESS DOWN TO MAKE 4 COPIES. GIVE TO MICROPHONE ATTENDANT.	
Proposal Number	Meeting Number _____ Date _____
Proposal Title _____ or Other Action Item _____	Name (print)
	Signature
<ul style="list-style-type: none"> Write out amendment in space provided below. Give form to microphone attendant at the green or red microphone. 	Full Council Name or Position as Member of National Council:

Common ways of amending a motion:

- By inserting consecutive words (or a paragraph). Specify the exact location where the words are to be inserted (by adding words or a paragraph if at the end of the motion).
- By striking out consecutive words (or striking out a paragraph).
- By striking out and inserting consecutive words. There are two types: words are struck out and different wording is inserted in their place OR words are struck out from one place and inserted in a different place (substitute if an entire section or article is involved, or a complete main motion)

I move that/to/the _____

Business Procedures

Floor Speaker Identification Form

NUMBER

Yellow Microphone–Only Motions	
PLEASE PRINT AND PRESS DOWN TO MAKE 4 COPIES. GIVE TO PARLIAMENTARY AIDES.	
Proposal Number	Meeting Number _____ Date _____
Proposal Title _____ or Other Action Item _____	Name (print)
	Signature
<ul style="list-style-type: none"> Check box in front of proposed action. Write out Question/Inquiry/Request for Information in space provided. Give form to microphone aides at the yellow microphone to be used for your action. 	Full Council Name or Position as Member of National Council:

TO MAKE A MOTION (except for an amendment†)

Check appropriate box below (these motions are described in the Workbook)

YELLOW MICROPHONE ONLY

- Raise a Question of Privilege
- Parliamentary Inquiry
- Request for Information

I Rise to a Question of Privilege/ Parliamentary Inquiry/Request for Information as follows: _____



Business Procedures

Voting

Each National Council member present in person shall be entitled to one vote. All matters shall be determined by a majority vote of the members present and voting, unless otherwise provided by the Constitution or the parliamentary authority (*Robert's Rules of Order Newly Revised, 11th Edition*). An electronic voting system will be an authorized method of voting. Full instructions will be given prior to each vote. (Refer to Standing Rule 5, page 45.)

Individuals with Special Needs

GSUSA will seek to make reasonable accommodations for individuals with special needs. Any attendee who requires specific accommodations related to mobility, disability, or health should include this information upon registering.

Food, Beverages, Smoking

- Food and beverages will be available. Only beverages in closed containers and snack food that can be carried, stored, and eaten in an unobtrusive manner will be allowed in the arena; no open beverage or food containers will be permitted.
- All containers must be disposed of in the receptacles provided.
- Smoking will not be permitted in the convention center in compliance with a Salt Lake City ordinance.

Appendix 1: Credentials Report

2014 National Council Session

Voting Members	Meeting Friday, October 17	Meeting Saturday, October 18	Meeting Sunday, October 19
Delegates elected by Girl Scout councils			
Delegates from USA Girl Scouts Overseas			
Members of the National Board of Directors			
Members of the National Board Development Committee (non-Board)			
Past Presidents of Girl Scouts of the USA			
TOTAL ELIGIBLE VOTING MEMBERS			



Appendix 2: Basic Information on Motions

PRECEDENCE OF MOTIONS

#	Motion	Interrupt Speaker	Second Needed	Debatable	Amendable	Vote Required
13	Fix the time to which to adjourn	No	Yes	No*	Yes	Majority
12	Adjourn	No	Yes	No	No	Majority
11	Recess	No	Yes	No*	Yes	Majority
10	Raise a question of privilege	Yes	No	No	No	Ruled by Chair
9	Call for orders of the day	Yes	No	No	No	One member
8	Lay on the table	No	Yes	No	No	Majority
7	Previous question	No	Yes	No	No	Two-thirds
6	Limit or extend limits of debate	No	Yes	No	Yes	Two-thirds
5	Postpone to time certain	No	Yes	Yes	Yes	Majority
4	Commit/Refer	No	Yes	Yes	Yes	Majority
3b	Secondary amendment	No	Yes	Yes**	No	Majority
3a	Primary amendment	No	Yes	Yes**	Yes	Majority
2	Postpone indefinitely	No	Yes	Yes	No	Majority
1	Main motion	No	Yes	Yes	Yes	Majority
	Point of order	Yes	No	No	No	Ruled by Chair
	Appeal	Yes	Yes	Yes	No	Majority
	Suspend the rules	No	Yes	No	No	Two-thirds
	Objection to consideration	No	No	No	No	Two-thirds
	Division of the question	No	Yes	No	Yes	Majority
	Division of the assembly	Yes	No	No	No	One member
	Call for counted vote	Yes	Yes	No	No	Majority
	Parliamentary inquiry	Yes	No	No	No	Responded to by Chair
	Request for information	Yes	No	No	No	Responded to by Chair
	Withdraw motion (after stated by Chair)	Yes	Yes	No	No	Majority
	Take from the table	No	Yes	No	No	Majority
	Reconsider	Yes***	Yes	Yes	No	Majority
	Rescind or amend something previously adopted	No	Yes	Yes	Yes	Two-thirds

*Is debatable if a MAIN motion and not a privileged motion.

**Is debatable if motion to be amended is debatable.

***May interrupt someone who is assigned the floor but not someone who is actually speaking.

Appendix 3: What to Say When

To make a motion

“I move to/that [state what you want to do].”

To kill the motion

“I move that the question be postponed indefinitely.”

To amend

“I move to amend the motion by [inserting, adding, striking, striking and inserting, or substituting].”

To refer to a committee

“I move to refer the question to [state which standing committee, or if a new committee, state composition of committee and how appointed.” You may also include instructions as to when the committee is to report—during this National Council Session or at the 2017 National Council Session or to the National Board of Directors].

To postpone to a certain time

“I move to postpone the question to [state the time within the National Council Session to which you want the question postponed].”

To limit debate

“I move to limit debate to [state amount of time] or to [state number] speeches.”

To extend debate

“I move to extend debate to [state amount of time] or to allow [state number] speeches.”

To close debate

“I move the previous question.”

To raise a question of privilege (not to be used for comfort issues)

“I rise to a question of privilege affecting the assembly.”

To raise a point of order

“I rise to a point of order.” Or “Point of order!”

To appeal the Chair’s ruling

“I appeal from the decision of the Chair.”

To ask a question about parliamentary procedure related to the pending business

“I rise to a parliamentary inquiry.”

To ask a question not related to parliamentary procedure about the pending business

“I have a request for information.” Or “Point of Information.”

To amend the Standing Rules of the Session

“I move to amend the Standing Rules by [state what change you want to make].”



Appendix 4: Glossary

Germane

Closely related to or bearing on the subject at hand. Amendments must be germane to the motion they are amending. They must deal with the same subject and cannot introduce a new subject under the pretext of being an amendment. Debate must be germane to the question before the assembly—that is, the statements must have a bearing on whether the pending motion should be adopted.

Immediately pending question

A question that is before the assembly that must be dealt with before any other business can be handled. For example: If a main motion and a primary amendment are before the assembly, the primary amendment is the immediately pending question.

Meeting

A single official gathering of members in one room or area to transact business for a period with no break in the proceedings and in which the members do not separate except for a recess.

Question

After the Chair has stated a motion to the assembly, it is referred to as the question.

Scope

A range between what currently exists and the proposed change. When a motion requires previous notice, amendments to that motion must be within the scope (or range) of what currently exists and the change proposed by the motion.

Session

A series of connected meetings devoted to a single order of business.

Stand at ease

A brief pause, declared by the Chair, that does not constitute a recess. Members remain in their seats. Quiet conversation may take place, but it must cease immediately when the Chair declares the meeting again in order.

